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Vice-President  
  
BRADLEY BRUINS  
Secretary-Treasurer



1120 FIRST STREET  
LA SALLE, IL 61301

Formed December 6th, 1948



**BOARD OF DIRECTORS**

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DANIEL F. AUSSEM  
Executive Director

PHONES:  
815/223-0561 or 223-4556  
815/223-5908 Fax

**May 03, 2016**

**IVCA - CHICAGO REGIONAL COUNCIL OF CARPENTERS  
(COMMERCIAL AGREEMENT)  
Bureau, LaSalle, Marshall, Putnam and Stark Counties of Illinois  
June 01, 2016 - May 31, 2017**

<b>COMMERCIAL / INDUSTRIAL JOURNEYMAN</b>				
Wage Rates Effective: <b>June 1, 2016 - May 31, 2017</b>	Journeyman Wage	Foreman Wage	General Foreman	Journeyman working with creosote, & piledriving (top man work)
Base Wage Rate	\$ 32.00	\$ 34.24	\$ 35.20	\$ 32.25
H & W	\$ 10.38	\$ 10.38	\$ 10.38	\$ 10.38
Pension	\$ 13.15	\$ 13.15	\$ 13.15	\$ 13.15
Retirement Savings	\$ -	\$ -	\$ -	\$ -
CRCC Supp Ret	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80
Apprentice	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57
UBC Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IVCA - IAF	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17
Labor/Management	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04
<b>TOTAL PACKAGE</b>	<b>\$ 59.21</b>	<b>\$ 61.45</b>	<b>\$ 62.41</b>	<b>\$ 59.46</b>
<i>Working Dues for the above classifications are: 4% of Gross Wages</i>				

<b>Commercial - Industrial Apprentices</b>						
Wage Rates Effective: <b>June 1, 2016 - May 31, 2017</b>	First Year 1st - 6 months (40%)	First Year 2nd - 6 months (50%)	Second Year 1st - 6 Months (60%)	Second Year 2nd - 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$ 12.80	\$ 16.00	\$ 19.20	\$ 22.40	\$ 25.60	\$ 28.80
H & W	\$ 10.38	\$ 10.38	\$ 10.38	\$ 10.38	\$ 10.38	\$ 10.38
Pension	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 6.50	\$ 6.50
Retirement Savings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CRCC Supp Ret	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80
Apprentice	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57
UBC Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IVCA - IAF	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17
Labor/Management	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04
<b>TOTAL PACKAGE</b>	<b>\$ 27.36</b>	<b>\$ 30.56</b>	<b>\$ 33.76</b>	<b>\$ 36.96</b>	<b>\$ 46.16</b>	<b>\$ 49.36</b>
<i>Working Assessment for Com./Ind. Apprentices: 4% of Gross Wages</i>						

Illinois Valley Contractors Association

Daniel F. Aussem  
Executive Director

Carpenters Local Union #195

Dave Argubright  
Business Representative