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March 18, 2009

TO ALL CONTRACTORS EMPLOYING LABORERS FROM LOCAL UNION #393

Covering all of: La Salle, Bureau & Putnam Counties, IL

The following represents the breakdown of the **wage and benefit package** of the above named Local Union effective **May 1, 2009 through April 30, 2010**.

Wage & Contributions	
BASIC RATE	\$27.26
SEMI-SKILLED RATE	\$27.46
SKILLED RATE	\$27.66
Pension:	\$ 6.05
Annuity:	\$0.00
Welfare:	\$6.75
Northern Illinois Welfare	\$.54
Training:	\$0.80
I. V. Labor/Management:	\$0.02
L.E.C.E.T.:	\$0.16
Midwest Foundation for Fair Contracting:	\$0.10
I. V. Industry Advancement Fund:	\$0.14
TOTAL PACKAGE (Basic Rate):	\$41.82

NOTE!

Notification of the RESIDENTIAL Wage Rate and Benefit Contribution Rates effective May 1, 2009, will follow soon.

Deductions	
Dues Check Off: (percentage of gross pay)	4.5%
Vacation Fund:	\$2.50
Market Preservation	\$.25
Illinois Laborers Legislative Committee:	\$.15

NOTE!

Foreman = Highest Paid Laborer Rate + \$1.00/hour
General Foreman = Highest Paid Laborer Foreman Rate (under his supervision) + \$.50/hour

Sincerely,
ILLINOIS VALLEY CONTRACTORS ASSOCIATION

Daniel F. Aussem
Executive Director