

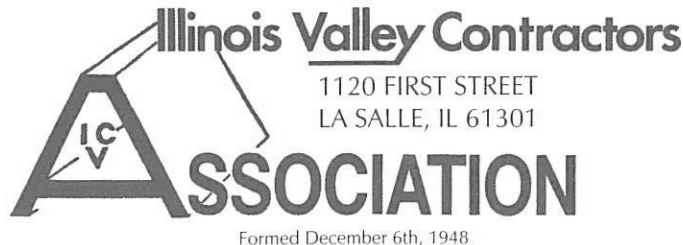
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June 01, 2009

TO ALL CONTRACTORS EMPLOYING OPERATING ENGINEERS UNDER THE ILLINOIS VALLEY/L.U. #150 (DISTRICT 5) HEAVY & HIGHWAY & BUILDING CONTRACTS:
Below is a list of wage and benefit rate changes that will be in effect on June 1, 2009.

Fringe Benefits

Journeyman

Pension
Retirement Annuity
Health & Welfare
Health & Welfare Annuity
Vacation Savings
Apprenticeship
Const. Industry Research & Service Fund
* Industry Advancement Fund
* IV Labor/Management Fund

Effective Dates

6/1/09 thru 5/31/10

\$7.05 (increased \$0.50¢)
\$1.00 (increased \$0.50)
\$10.70 (increased \$1.10)
\$1.00 (Increased \$0.25)
\$1.90
\$ 1.15 (Increased \$0.15)
\$.19 (Increased \$0.05)
\$.16
\$.02

DEDUCTIONS

Dues Check-Off 3% of Gross
Federal Pac Check-Off (New – No Effective Date Yet) \$0.05 per hour (Wait for notice, etc.)

* Industry Advancement Fund and I.V. Labor/Management should be paid on one check and mailed to Illinois Valley Construction Industry Advancement Fund, 1120 First Street, LaSalle, Illinois 61301. Forms are available by calling (815)-223-0561 or on the web at www.ivcontractors.org.

HEAVY & HIGHWAY AGREEMENT

Classes

Class I
Class II
Class III
Class IV
Class V
Craft Foreman
Certified Friction Crane Operator,
Field Mechanics & Field Welders

Effective Dates

6/1/09 thru 5/31/10

\$43.30 (increased \$1.30)
\$42.75 (increased \$1.30)
\$40.70 (increased \$1.30)
\$39.30 (increased \$1.30)
\$38.10 (increased \$1.30)
\$47.30 (increased \$1.30)
\$46.30 (increased \$1.30)