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May 5, 2016

PHONES: 815/223-0561 or 223-4556 815/223-5908 Fax

TO ALL CONTRACTORS EMPLOYING OPERATING ENGINEERS UNDER THE ILLINOIS VALLEY/L.U. #150 (DISTRICT 5) HEAVY & HIGHWAY & BUILDING CONTRACTS: Below is a list of wage and benefit rate changes that will be in effect on June 1, 2016.

Fringe Benefits	<b>Effective Dates</b>
Journeymen	6/1/16 thru 5/31/17
Pension	\$11.55
Retirement Enhancement Fund	\$2.05
Health & Welfare	\$14.55
Retiree Medical Savings Plan	\$3.50
Vacation Savings	\$1.90
Apprenticeship	\$1.30
Const. Industry Research & Service Fund/Industry	\$1.04
Advancement & Labor Management Fund	

### **DEDUCTIONS**

Dues Check-Off	2	3 % of Gross

### HEAVY & HIGHWAY AGREEMENT Effective Dates

Classes	6/1/16 thru 5/31/17
Class I	\$47.30
Class II	\$46.75
Class III	\$44.70
Class IV	\$43.30
Class V	\$42.10
Craft Foreman	\$51.30
Certified Friction Crane Operator,	\$50.30
Field Mechanics & Field Welders	

Certified Crane Operator requiring an Oiler	\$49.30
All other Certified Crane Operators requiring no Oiler	\$48.30
Dowell Machine with Air Compressor	\$48.30
Certified Finish Blade	\$48.30
Certified Track Excavator	\$48.30
Gradall and machines of like nature	\$48.30
Winter Maintenance	\$42.85

## **HAZMAT PAY**

Level A	Add \$3.00 to Classification
Level B	Add \$2.00 to Classification
Level C	Add \$1.00 to Classification

# BUILDING AGREEMENT Effective Dates

Classes	<u>6/1/16 thru 5/31/17</u>
Class I	\$47.30
Class II	\$46.00
Class III	\$43.45
Class IV	\$41.70
Craft Foreman	\$51.30
Asst. Craft Foreman	\$50.30
Certified Friction Crane Operator Mechanics and Welders	\$50.30
Certified Crane Operator requiring an Oiler	\$49.30
Gradall Certified Crane Operator requiring no Oiler	\$48.30

## Hazmat Pay

Level A	Add \$3.00 to Classification
Level B	Add \$2.00 to Classification
Level C	Add \$1.00 to Classification

Below is a list of Apprentice Wage and Benefit rates effective June 1, 2016 through May 31, 2017.

/1/16
24.60
30.75
35.50
37.85
40.20
43.50
-

Apprentice Fringe Benefits	
1ST & 2ND YEAR	6/1/16
Health & Welfare	\$ 14.55
Retiree Medical Savings Plan	\$ 3.50
PENSION	\$ 10.00
Retirement Enhancement Fund	\$ 2.05
Vacation Savings	\$ 1.15
Apprenticeship	\$ 1.30
CON. IND.RESEARCH IL VALLEY IND & LAB MGT FUNDS	\$ 084

Apprentice Fringe Benefits	
3RD & 4TH YEAR	6/1/16
Health & Welfare	\$ 14.55
Retiree Medical Savings Plan	\$ 3.50
PENSION	\$ 11.55
Retirement Enhancement Fund	\$ 2.05
Vacation Savings	\$ 1.90
Apprenticeship	\$ 1.30
CON. IND.RESEARCH IL VALLEY IND & LAB MGT FUNDS	\$ 1.04

Sincerely, ILLINOIS VALLEY CONTRACTORS ASSOCIATION, INC.

**Executive Director**