



United Union
of Roofers,
Waterproofers
and
Allied Workers
Local No. 11

Affiliated with AFL-CIO

9838 West Roosevelt Road
Westchester, Illinois 60154
708/345/0970
Fax: 708/345-0981



LASALLE WAGE BREAKDOWN

June 2, 2008

IMPORTANT PLEASE READ

Gentlemen:

The following is a breakdown of the wage schedule **effective June 1, 2008 through November 30, 2008.**

WAGE AND FRINGE BENEFIT PACKAGE

<u>JOURNEYMAN WAGE</u>	<u>FOREMAN WAGE</u>	<u>VACATION DEDUCTION</u>
\$28.81	\$30.81	.50/hr.

APPRENTICE WAGES

1 st year	\$14.41	-50% of Journeyman's wages	.25/hr.
2 nd year	\$15.85	-55% of Journeyman's wages	.30/hr.
3 rd year	\$17.29	-60% of Journeyman's wages	.35/hr.
4 th year	\$20.17	-70% of Journeyman's wages	.40/hr.

PRE-APPRENTICE WAGE

-44% of Journeyman's wages (After 90 calendar days-full benefits are paid)
\$12.68 Vacation .22/hr.

FRINGE BENEFITS (EFFECTIVE 6-1-08 TO 11-30-08)


Health and Welfare	\$6.80	
Local No. 11 Pension	\$2.87	
Reserve Fund	\$.05	
International Pension(NRIPP)	\$1.00	
IL Valley Labor Mgmt.	\$.02	
IL Valley Industry Adv.Fund	\$.07	
Apprenticeship & Training	\$.33	
Promotional & Organizational	\$.11	
TOTAL FRINGES	\$11.25	

	Wages \$28.81
	Fringes \$11.25
TOTAL PACKAGE	\$40.06

(The above fringe benefits are to be paid for each hour worked by all qualified employees covered by the Agreement.)

RM:sb

Sincerely,


RICHARD MATHIS
President


DANIEL AUSSEM
Executive Director

Standard Working Agreement

Between

ILLINOIS VALLEY CONTRACTORS ASSOCIATION, INC.

And

UNITED UNION OF ROOFERS,
WATERPROOFERS AND ALLIED WORKERS
LOCAL NO. 11A
DIVISION OF THE
CONSTRUCTION INDUSTRY

Affiliated with AFL-CIO



June 1, 2007 through May 31, 2011

9838 West Roosevelt Road

Westchester, Illinois 60154

(708) 345-0970

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