



United Union
of Roofers,
Waterproofers
and
Allied Workers
Local No. 11

Affiliated with AFL-CIO

9838 West Roosevelt Road
Westchester, Illinois 60154
708/345/0970
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LASALLE WAGE BREAKDOWN

June 2, 2008

IMPORTANT PLEASE READ

Gentlemen:

The following is a breakdown of the wage schedule **effective June 1, 2008 through November 30, 2008.**

WAGE AND FRINGE BENEFIT PACKAGE

<u>JOURNEYMAN WAGE</u>	<u>FOREMAN WAGE</u>	<u>VACATION DEDUCTION</u>
\$28.81	\$30.81	.50/hr.

APPRENTICE WAGES

1 st year	\$14.41	-50% of Journeyman's wages	.25/hr.
2 nd year	\$15.85	-55% of Journeyman's wages	.30/hr.
3 rd year	\$17.29	-60% of Journeyman's wages	.35/hr.
4 th year	\$20.17	-70% of Journeyman's wages	.40/hr.

PRE-APPRENTICE WAGE

-44% of Journeyman's wages (After 90 calendar days-full benefits are paid)
\$12.68 Vacation .22/hr.

FRINGE BENEFITS (EFFECTIVE 6-1-08 TO 11-30-08)

Health and Welfare	\$6.80	
Local No. 11 Pension	\$2.87	
Reserve Fund	\$.05	
International Pension(NRIPP)	\$1.00	
IL Valley Labor Mgmt.	\$.02	
IL Valley Industry Adv.Fund	\$.07	
Apprenticeship & Training	\$.33	
Promotional & Organizational	\$.11	
TOTAL FRINGES	\$11.25	

	Wages \$28.81
	Fringes \$11.25
TOTAL PACKAGE	\$40.06

(The above fringe benefits are to be paid for each hour worked by all qualified employees covered by the Agreement.)

RM:sb

Sincerely,

Richard Mathis
RICHARD MATHIS
President

Daniel F. Aussem
DANIEL AUSSEM
Executive Director