



United Union
of Roofers,
Waterproofers
and
Allied Workers
Local No. 11

Affiliated with AFL-CIO

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LASALLE WAGE BREAKDOWN

November 10, 2016

IMPORTANT PLEASE READ

Gentlemen:

The following is a breakdown of the wage schedule **effective December 1, 2016 through May 31, 2017.**

WAGE AND FRINGE BENEFIT PACKAGE

<u>JOURNEYMAN WAGE</u>	<u>FOREMAN WAGE</u>
\$32.71	\$34.71

APPRENTIE WAGES

1 st 6 months	\$14.72	-45% of Journeyman's wages
2 nd 6 months	\$16.36	-50% of Journeyman's wages
2 nd year	\$19.63	-60% of Journeyman's wages
3 rd year	\$21.26	-65% of Journeyman's wages
4 th year	\$22.90	-70% of Journeyman's wages
5 th Year	\$26.16	-80% of Journeyman's wages

PRE-APPRENTICE WAGE

-44% of Journeyman's wages (After 90 calendar days-full benefits are paid)
\$14.39

FRINGE BENEFITS (EFFECTIVE 12-1-16 through 5-31-17)

Health and Welfare	\$8.68
Local No. 11 Pension	\$10.16
International Pension(NRIPP)	\$1.28
IL Valley Labor Mgmt.	\$.04
IL Valley Industry Adv.Fund	\$.15
Apprenticeship & Training	\$.58
Promotional & Organizational	<u>\$.16</u>
TOTAL FRINGES	\$21.05

Local 11 Working Assessment

Eff. 12/1/16 - 5/31/17-\$0.81¢ per hour

Wages \$32.71
Fringes \$21.05

TOTAL PACKAGE \$53.76

(The above fringe benefits are to be paid for each hour worked by all qualified employees covered by the Agreement.)

Sincerely,

GARY MENZEL
President/Business Manager

GM:sb