

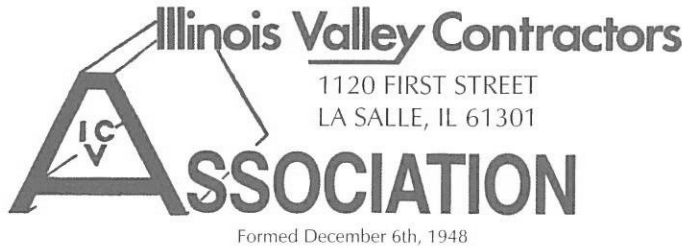
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TO THOSE EMPLOYING SHEET METAL WORKERS REPRESENTED BY SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION AND PERFORMING ACTIVITY JURISDICTIONALLY CONTROLLED BY THE S.M.W.I.A., WITHIN BUREAU, LASALLE, MARSHALL, PUTNAM, AND STARK COUNTIES, ILLINOIS. THE "OTTAWA AREA" AGREEMENT OF SHEET METAL WORKERS' LOCAL # 1 SHALL APPLY.

Effective **June 1, 2009** thru **May 31, 2010**, the following hourly wage and benefit contributions apply:

* Journeyman Wages	\$ 34.50
National Pension Fund	7.22
Health and Welfare Fund	6.07
Health and Welfare Supplement Fund45
Construction Industry Retirement Fund of Rockford	3.00
Apprentice Training Fund45
ITI / NEMI / SMOHIT17
Local Industry Advancement Fund14
Illinois Valley Labor/Management Fund	<u>.02</u>
 Total Package	 \$ 52.02


* Wages includes \$ 1.00 per hour to be deducted, after taxes, and remitted to the Savings Plan.

TRAVEL EXPENSE: Travel Expense remains a \$ 5.00 per day.

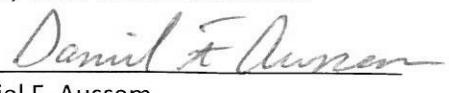
FOREMAN RATE: When 2 Journeymen are employed by employer on any one job or in the shop, there shall be 1 Foreman. 8 or more SMW on any one job or in shop, there shall be 2 Foremen. 15 or more employed on any one job or in shop there shall be 3 Foremen and 1 General Foreman. 21 on any one job or in shop there shall be 4 Foremen and 1 General Foreman. Ratio continues with 1 Superintendent for every 3 General Foremen.

Foreman----- \$ 1.65 per hour above wage rate.
 General Foreman----- \$ 2.65 per hour above wage rate.
 Superintendent----- \$ 3.65 per hour above wage rate.

Sheet Metal Workers' International
Association Local Union # 1
Ottawa Area

By 
Larry Louis
Business Representative

Illinois Valley Sheet Metal Contractors
Association, Affiliated with the Illinois
Valley Contractors Association

By 
Daniel F. Aussem
Executive Director