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May 13, 2010

EFFECTIVE JUNE 1, 2010 THROUGH MAY 31, 2011 - the following breakdown applies to the ILLINOIS VALLEY CONTRACTORS ASSOCIATION INC. and OPERATIVE PLASTERERS LOCAL #11 (Areas #297 and #858) CONTRACT, covering CEMENT MASON & PLASTERERS JURISDICTIONAL WORK.

| | |
|----------------------|----------------|
| Journeyman | \$34.50 |
| Pension | \$ 7.39 |
| Fox Valley Pension | \$ 2.00 |
| Health & Welfare | \$ 6.90 |
| Apprentice Fund | \$.25 |
| Industry Fund | \$.18 |
| Labor/Management | \$.02 |
| Total Package | \$51.24 |

Overtime:

Time & One Half for:

Over 8 & less than 12 hrs. Mon – Fri and
the first 12 hrs. on Saturday

Double Time for:

Over 12 hrs. Mon - Sat, Sun and Holidays

Dues:


O.P.#11 \$1.41 Local Dues
 \$.51 International Dues
 \$1.92 Total Dues

Foreman (*3-5 Employees) Plus \$1.00 (*Above Regular Pay)
General Foreman (6 or more) Plus \$1.25 (*Above Regular Pay)

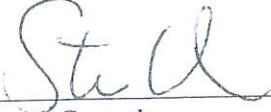
| Apprentices | Wage | Local #11 Apprentice Dues |
|--|----------------|--|
| 1 st year - 50% (first 500 hours) No pension | \$17.25 | \$.68 Local + \$.25 International |
| 1 st year – 70% (501-1333 hours) | \$24.15 | \$1.12 Local + \$.41 International |
| 2 nd year – 80% (1334-2666 hours) | \$27.60 | \$ 1.22 Local + \$.44 International |
| 3 rd year – 90% (2667-4000 hours) | \$31.05 | \$1.31 Local + \$.48 International |

Illinois Valley Contractors Assocation, Inc.

Operative Plasterers Local Union #11
Areas 297 & 858



Daniel F. Aussem
Executive Director



Steve Conrad
Business Representative