## LOCAL 174 (IVCA) RESIDENTIAL - ZONE 3

Covering the Illinois counties of Bureau, LaSalle, Marshall, Putnam and Stark

\$1.72 Allocation	
Journeyman Wages	Increase \$0.56 per hour
Heartland Healthcare Fund	Increase \$0.40 per hour from \$10.51 to \$10.91
Carpenters Pension Fund of Illinois	Increase \$0.50 per hour from \$14.89 to \$15.39
Mid-America Carpenters Regional Council Supplemental Retirement Fund	Increase \$0.25 per hour from \$3.75 to \$4.00
UBC National Fund (CITF)	Increase \$0.01 per hour from \$0.12 to \$0.13

Wage Rates Effective July 1, 2023 – June 30, 2024	Journeyman	Foreman	General Foreman
Base Wage Rate	\$27.67	\$30.44	, \$32.10
Heartland Healthcare Fund	10.91	10.91	10.91
Carpenters Pension Fund of IL	15.39	15.39	15.39
MACRC Supplemental Retirement Fund	4.00	4.00	4.00
MACRC Apprenticeship Fund	0.68	0.68	0.68
UBC National Funds (CITF)	0.13	0.13	0.13
Industry Advancement Fund	0.25	0.25	0.25
Labor Management	0.06	0.06	0.06
TOTAL PACKAGE	\$59.09	\$61.86	\$63.52

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

## Apprentices - Zone 3

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First	Second Year	Second Year		, ,
	Year	1st 6 months	2 <sup>nd</sup> 6 months	Third Year	Fourth Year
	(50%)	(60%)	(70%)	(80%)	(90%)
Base Wage Rate	\$13.84	\$16.60	\$19.37	\$22.14	\$24.90
Heartland Healthcare Fund	10.91	10.91	10.91	10.91	10.91
Carpenters Pension Fund of IL	0.35	9.23	10.77	12.31	13.85
MACRC Supplemental Retirement Fund	1.00	2.40	2.80	3.20	3.60
MACRC Apprenticeship Fund	0.68	0.68	0.68	0.68	0.68
UBC National Fund (CITF)	0.13	0.13	0.13	0.13	0.13
Industry Advancement Fund	0.25	0.25	0.25	0.25	0.25
Labor Management	0.06	0.06	0.06	0.06	0.06
TOTAL PACKAGE	\$27.22	\$40.26	\$44.97	\$49.68	\$54.38

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.