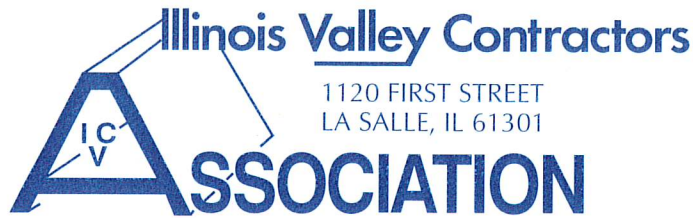


OFFICERS

KEITH CONRAD
President

WILLIAM KUMMER JR.
Vice-President

DANIEL LEIBHART
Secretary-Treasurer



Formed December 6th, 1948

**BOARD OF DIRECTORS**

MICHAEL ROSPLOCH
TIMOTHY CLAUS
RONALD CARLSON
JOHN BECKER
RICHARD STOTT
KIM BORIO
JAMIE MCCONNAUGHAY
JONATHAN RUIZ
JEFF GILLAN

AMY McNALLY
Executive Director

PHONES:
815/223-0561

June 1, 2025

**IVCA - MID-AMERICA CARPENTERS REGIONAL COUNCIL LOCAL 174
(COMMERCIAL AGREEMENT)
Bureau, LaSalle, Marshall, Putnam and Stark Counties of Illinois
(except the area contained within Zone 2)**

Zone 1

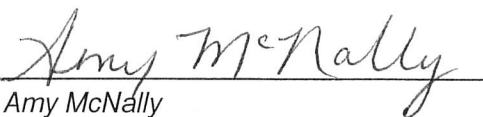
COMMERCIAL / INDUSTRIAL JOURNEYMAN				
Wage Rates Effective: June 1, 2025 - May 31, 2026	Journeyman Wage	Foreman Wage	General Foreman	Journeyman working with creosote, & piledriving (top man work)
Base Wage Rate	\$ 39.00	\$ 42.90	\$ 44.85	\$ 39.25
H & W	\$ 12.26	\$ 12.26	\$ 12.26	\$ 12.26
Pension	\$ 17.40	\$ 17.40	\$ 17.40	\$ 17.40
CRCC Supp Ret	\$ 6.96	\$ 6.96	\$ 6.96	\$ 6.96
Apprentice	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68
UBC Funds	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
IVCA - IAF	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
TOTAL PACKAGE	\$ 76.76	\$ 80.66	\$ 82.61	\$ 77.01
<i>Working Dues for the above classifications are: 4% of Gross Wages</i>				

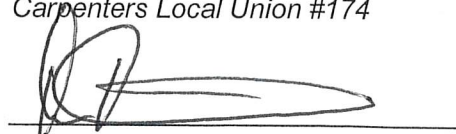
Commercial - Industrial Apprentices

Wage Rates Effective: June 1, 2025 - May 31, 2026	First Year 1st - 6 months (45%)	First Year 2nd - 6 months (50%)	Second Year 1st - 6 Months (60%)	Second Year 2nd - 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$ 17.55	\$ 19.50	\$ 23.40	\$ 27.30	\$ 31.20	\$ 35.10
H & W	\$ 12.26	\$ 12.26	\$ 12.26	\$ 12.26	\$ 12.26	\$ 12.26
Pension	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 8.50	\$ 8.50
CRCC Supp Ret	\$ 6.96	\$ 6.96	\$ 6.96	\$ 6.96	\$ 6.96	\$ 6.96
Apprentice	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68
UBC Funds	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
IVCA - IAF	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
TOTAL PACKAGE	\$ 40.41	\$ 42.36	\$ 46.26	\$ 50.16	\$ 60.06	\$ 63.96
<i>Working Assessment for Com./Ind. Apprentices: 4% of Gross Wages</i>						

Illinois Valley Contractors Association

Carpenters Local Union #174





Amy McNally
Executive Director

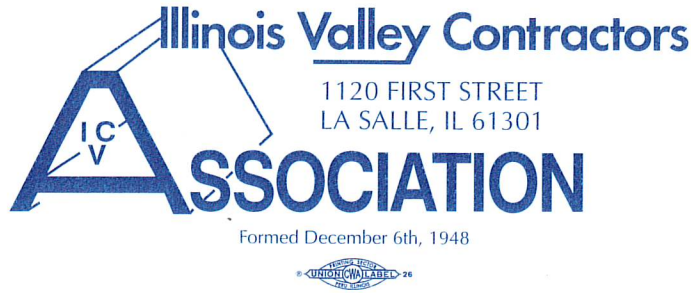
Dave Argubright
Business Representative

OFFICERS

KEITH CONRAD
President

WILLIAM KUMMER JR.
Vice-President

DANIEL LEIBHART
Secretary-Treasurer

**BOARD OF DIRECTORS**

MICHAEL ROSPLOCH
TIMOTHY CLAUS
RONALD CARLSON
JOHN BECKER
RICHARD STOTT
KIM BORIO
JAMIE MCCONNAUGHAY
JONATHAN RUIZ
JEFF GILLAN

AMY MCNALLY
Executive Director

PHONES:
815/223-0561

June 1, 2025

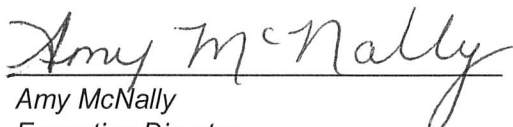
**IVCA - MID-AMERICA CARPENTERS REGIONAL COUNCIL LOCAL 174
(COMMERCIAL AGREEMENT)
Bureau, LaSalle, Marshall, Putnam and Stark Counties of Illinois (Covering the portion of
LaSalle County, that is South of N 23rd Rd, north of N 21st Rd, east of 25th Rd and west of
Illinois State Route 170)**

Zone 2

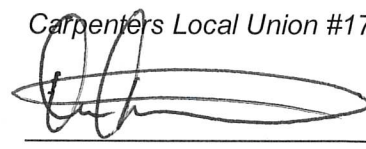
COMMERCIAL / INDUSTRIAL JOURNEYMAN			
Wage Rates Effective: June 1, 2025- May 31, 2026	Journeyman Wage	Foreman Wage	General Foreman
Base Wage Rate	\$ 54.34	\$ 59.77	\$ 62.49
H & W	\$ 13.00	\$ 13.00	\$ 13.00
Pension	\$ 17.40	\$ 17.40	\$ 17.40
CRCC Supp Ret	\$ 10.23	\$ 10.23	\$ 10.23
Apprentice	\$ 0.68	\$ 0.68	\$ 0.68
UBC Funds	\$ 0.15	\$ 0.15	\$ 0.15
IVCA - IAF	\$ 0.25	\$ 0.25	\$ 0.25
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06
TOTAL PACKAGE	\$ 96.11	\$ 101.54	\$ 104.26
<i>Working Dues for the above classifications are:</i>		4% of Gross Wages	

Commercial - Industrial Apprentices						
Wage Rates Effective: June 1, 2025 - May 31, 2026	First Year 1st - 6 months (45%)	First Year 2nd - 6 months (50%)	Second Year 1st - 6 Months (60%)	Second Year 2nd - 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$ 24.45	\$ 27.17	\$ 32.60	\$ 38.04	\$ 43.47	\$ 48.91
H & W	\$ 13.00	\$ 13.00	\$ 13.00	\$ 13.00	\$ 13.00	\$ 13.00
Pension	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.50	\$ 8.50	\$ 8.50
CRCC Supp Ret	\$ 10.23	\$ 10.23	\$ 10.23	\$ 10.23	\$ 10.23	\$ 10.23
Apprentice	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68
UBC Funds	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
IVCA - IAF	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
TOTAL PACKAGE	\$ 51.32	\$ 54.04	\$ 59.47	\$ 64.91	\$ 76.34	\$ 81.78
<i>Working Assessment for Com./Ind. Apprentices:</i>		4% of Gross Wages				

Illinois Valley Contractors Association


Amy McNally
Executive Director

Carpenters Local Union #174


Dave Argubright
Business Representative