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Executive Director

PHONES:  
815/223-0561 or 223-4556  
815/223-5908 Fax

**May 14, 2019**

**IVCA - CHICAGO REGIONAL COUNCIL OF CARPENTERS  
(COMMERCIAL AGREEMENT)  
Bureau, LaSalle, Marshall, Putnam and Stark Counties of Illinois  
June 01, 2019 - May 31, 2020**

<b>COMMERCIAL / INDUSTRIAL JOURNEYMAN</b>				
Wage Rates Effective: <i>June 1, 2019 - May 31, 2020</i>	Journeyman Wage	Foreman Wage	General Foreman	Journeyman working with creosote, & piledriving (top man work)
Base Wage Rate	\$ 33.75	\$ 37.13	\$ 38.81	\$ 34.00
H & W	\$ 10.61	\$ 10.61	\$ 10.61	\$ 10.61
Pension	\$ 14.90	\$ 14.90	\$ 14.90	\$ 14.90
CRCC Supp Ret	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00
Apprentice	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63
UBC Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IVCA - IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
<b>TOTAL PACKAGE</b>	<b>\$ 64.25</b>	<b>\$ 67.63</b>	<b>\$ 69.31</b>	<b>\$ 64.50</b>

*Working Dues for the above classifications are: 4% of Gross Wages*

<b>Commercial - Industrial Apprentices</b>						
Wage Rates Effective: <i>June 1, 2019 - May 31, 2020</i>	First Year 1st - 6 months (45%)	First Year 2nd - 6 months (50%)	Second Year 1st - 6 Months (60%)	Second Year 2nd - 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$ 15.19	\$ 16.88	\$ 20.25	\$ 23.63	\$ 27.00	\$ 30.38
H & W	\$ 10.61	\$ 10.61	\$ 10.61	\$ 10.61	\$ 10.61	\$ 10.61
Pension	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 6.50	\$ 6.50
CRCC Supp Ret	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00	\$ 4.00
Apprentice	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63
UBC Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IVCA - IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
<b>TOTAL PACKAGE</b>	<b>\$ 31.29</b>	<b>\$ 32.98</b>	<b>\$ 36.35</b>	<b>\$ 39.73</b>	<b>\$ 49.10</b>	<b>\$ 52.48</b>

*Working Assessment for Com./Ind. Apprentices: 4% of Gross Wages*

Illinois Valley Contractors Association

Daniel F. Aussem  
Executive Director

Carpenters Local Union #195

Dave Argubright  
Business Representative