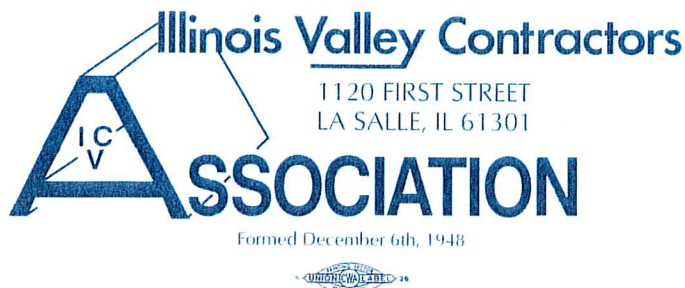


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815/223-5908 Fax

May 26, 2021

**IVCA - CHICAGO REGIONAL COUNCIL OF CARPENTERS LOCAL 174
(COMMERCIAL AGREEMENT)**

Bureau, LaSalle, Marshall, Putnam and Stark Counties of Illinois

ZONE 1

June 01, 2021 - May 31, 2022

COMMERCIAL / INDUSTRIAL JOURNEYMAN				
Wage Rates Effective: June 1, 2021 - May 31, 2022	Journeyman Wage	Foreman Wage	General Foreman	Journeyman working with creosote, & piledriving (top man work)
Base Wage Rate	\$ 34.95	\$ 38.45	\$ 40.19	\$ 35.20
H & W	\$ 11.01	\$ 11.01	\$ 11.01	\$ 11.01
Pension	\$ 15.90	\$ 15.90	\$ 15.90	\$ 15.90
CRCC Supp Ret	\$ 5.20	\$ 5.20	\$ 5.20	\$ 5.20
Apprentice	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63
UBC Funds	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11
IVCA - IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
TOTAL PACKAGE	\$ 68.06	\$ 71.56	\$ 73.30	\$ 68.31
<i>Working Dues for the above classifications are: 4% of Gross Wages</i>				

Commercial - Industrial Apprentices						
Wage Rates Effective: June 1, 2021 - May 31, 2022	First Year 1st - 6 months (45%)	First Year 2nd - 6 months (50%)	Second Year 1st - 6 Months (60%)	Second Year 2nd - 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$ 15.73	\$ 17.48	\$ 20.97	\$ 24.47	\$ 27.96	\$ 31.46
H & W	\$ 11.01	\$ 11.01	\$ 11.01	\$ 11.01	\$ 11.01	\$ 11.01
Pension	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 7.00	\$ 7.00
CRCC Supp Ret	\$ 5.20	\$ 5.20	\$ 5.20	\$ 5.20	\$ 5.20	\$ 5.20
Apprentice	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63
UBC Funds	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11
IVCA - IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
TOTAL PACKAGE	\$ 33.94	\$ 35.69	\$ 39.18	\$ 42.68	\$ 52.17	\$ 55.67
<i>Working Assessment for Com./Ind. Apprentices: 4% of Gross Wages</i>						

Illinois Valley Contractors Association

Daniel F. Aussem
Executive Director

Carpenters Local Union #174

Dave Argubright
Business Representative

LOCAL 174 (IVCA) COMMERCIAL (CONSTRUCTION DIVISION)**ZONE 2**

Covering the portion of LaSalle County, Illinois that is south of N 23rd Road, north of N 21st road, east of 25th Road and west of Illinois State Route 170.

Premium Wage	Increase \$4.08 per hour
Heartland Healthcare Fund	Increase \$0.21 per hour from \$10.80 to \$11.01
Carpenters Pension Fund of IL	Increase \$0.50 per hour from \$15.40 to \$15.90
CRCC Supplemental Retirement Fund	Decrease (\$0.43) per hour from \$5.63 to \$5.20
UBC National Fund	Increase \$0.01 per hour from \$0.10 to \$0.11
Per Article X - Apprentice Increases will increase by the same amount of any other pension increases to the Journeyman rate	

Wage Rates Effective June 1, 2021 – May 31, 2022	Journeyman	Foreman	General Foreman
Base Wage Rate	\$45.33	\$49.86	\$52.13
Heartland Healthcare Fund	11.01	11.01	11.01
Carpenters Pension Fund of IL	15.90	15.90	15.90
CRCC Supp Ret Fund	5.20	5.20	5.20
Apprenticeship	0.63	0.63	0.63
UBC National Funds	0.11	0.11	0.11
Industry Advancement Fund	0.20	0.20	0.20
Labor Management	0.06	0.06	0.06
TOTAL PACKAGE	\$78.44	\$82.97	\$85.24

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

Apprentices

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year 1 st 6 months (45%)	First Year 2 nd 6 months (50%)	Second Year 1 st 6 months (60%)	Second Year 2 nd 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$20.40	\$22.67	\$27.20	\$31.73	\$36.26	\$40.80
Heartland Healthcare	11.01	11.01	11.01	11.01	11.01	11.01
Carp Pension Fund of IL	1.00	1.00	1.00	1.00	7.00	7.00
CRCC Supp Ret Fund	5.20	5.20	5.20	5.20	5.20	5.20
Apprenticeship	0.63	0.63	0.63	0.63	0.63	0.63
UBC National Funds	0.11	0.11	0.11	0.11	0.11	0.11
Industry Advancement	0.20	0.20	0.20	0.20	0.20	0.20
Labor Management	0.06	0.06	0.06	0.06	0.06	0.06
TOTAL PACKAGE	\$38.61	\$40.88	\$45.41	\$49.94	\$60.47	\$65.01

Wage Deductions:

Working Assessment is four percent (4%) of gross wages.

The following are the negotiated increases through May 31, 2026:

- Effective June 1, 2022 – Wage rate increase \$4.21 per hour
- Effective June 1, 2023 – Wage rate increase \$4.34 per hour
- Effective June 1, 2024 – Wage rate increase \$4.47 per hour
- Effective June 1, 2025– Wage rate increase \$4.60 per hour