

**LOCAL 174 (IVCA) RESIDENTIAL - ZONE 3**

Covering the Illinois counties of Bureau, LaSalle, Marshall, Putnam and Stark

<b>\$1.72 Allocation (Industry Advancement Fund increase \$0.05)</b>	
Journeyman Wages	Increase \$0.61 per hour
Carpenters Pension Fund of Illinois	Increase \$0.50 per hour from \$14.39 to \$14.89
Mid-America Carpenters Regional Council Supplemental Retirement Fund	Increase \$0.50 per hour from \$3.25 to \$3.75
MACRC Apprenticeship Fund	Increase \$0.05 per hour from \$0.63 to \$0.68
UBC National Fund (CITF)	Increase \$0.01 per hour from \$0.11 to \$0.12
Industry Advancement Fund	Increase \$0.05 per hour from \$0.20 to \$0.25

<b>Wage Rates Effective July 1, 2022 – June 30, 2023</b>	<b>Journeyman</b>	<b>Foreman</b>	<b>General Foreman</b>
Base Wage Rate	\$27.11	\$29.82	\$31.45
Heartland Healthcare Fund	10.51	10.51	10.51
Carpenters Pension Fund of IL	14.89	14.89	14.89
MACRC Supplemental Retirement Fund	3.75	3.75	3.75
MACRC Apprenticeship Fund	0.68	0.68	0.68
UBC National Funds (CITF)	0.12	0.12	0.12
Industry Advancement Fund	0.25	0.25	0.25
Labor Management	0.06	0.06	0.06
<b>TOTAL PACKAGE</b>	<b>\$57.37</b>	<b>\$60.08</b>	<b>\$61.71</b>

Wage Deductions:***Working Assessment is four percent (4%) of gross wages.*****Apprentices – Zone 3**

The minimum wage for Apprentices shall be the following percentages of the rate paid to journeymen:

	First Year (50%)	Second Year 1 <sup>st</sup> 6 months (60%)	Second Year 2 <sup>nd</sup> 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$13.56	\$16.27	\$18.98	\$21.69	\$24.40
Heartland Healthcare Fund	10.51	10.51	10.51	10.51	10.51
Carpenters Pension Fund of IL	0.35	8.93	10.42	11.91	13.40
MACRC Supplemental Retirement Fund	1.00	2.25	2.63	3.00	3.38
MACRC Apprenticeship Fund	0.68	0.68	0.68	0.68	0.68
UBC National Fund (CITF)	0.12	0.12	0.12	0.12	0.12
Industry Advancement Fund	0.25	0.25	0.25	0.25	0.25
Labor Management	0.06	0.06	0.06	0.06	0.06
<b>TOTAL PACKAGE</b>	<b>\$26.53</b>	<b>\$39.07</b>	<b>\$43.65</b>	<b>\$48.22</b>	<b>\$52.80</b>

Wage Deductions:***Working Assessment is four percent (4%) of gross wages.***

The following are the negotiated increases through June 30, 2024:

- Effective July 1, 2023 – Increase \$1.72 per hour