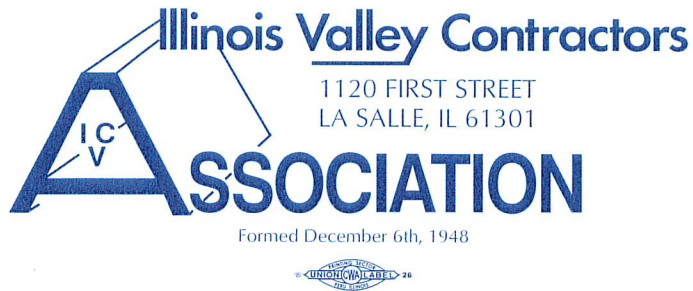


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President

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Executive Director

PHONES:
815/223-0561 or 223-4556
815/223-5908 Fax

May 17, 2023

**IVCA - MID-AMERICA CARPENTERS REGIONAL COUNCIL LOCAL 174
(COMMERCIAL AGREEMENT)
Bureau, LaSalle, Marshall, Putnam and Stark Counties of Illinois
(except the area contained within Zone 2)**

Zone 1

COMMERCIAL / INDUSTRIAL JOURNEYMAN				
Wage Rates Effective: June 1, 2023 - May 31, 2024	Journeyman Wage	Foreman Wage	General Foreman	Journeyman working with creosote, & piledriving (top man work)
Base Wage Rate	\$ 36.43	\$ 40.07	\$ 41.89	\$ 36.68
H & W	\$ 11.51	\$ 11.51	\$ 11.51	\$ 11.51
Pension	\$ 16.90	\$ 16.90	\$ 16.90	\$ 16.90
CRCC Supp Ret	\$ 6.46	\$ 6.46	\$ 6.46	\$ 6.46
Apprentice	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68
UBC Funds	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13
IVCA - IAF	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
TOTAL PACKAGE	\$ 72.42	\$ 76.06	\$ 77.88	\$ 72.67
<i>Working Dues for the above classifications are: 4% of Gross Wages</i>				

Commercial - Industrial Apprentices						
Wage Rates Effective: June 1, 2023 - May 31, 2024	First Year 1st - 6 months (45%)	First Year 2nd - 6 months (50%)	Second Year 1st - 6 Months (60%)	Second Year 2nd - 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$ 16.39	\$ 18.22	\$ 21.86	\$ 25.50	\$ 29.14	\$ 32.79
H & W	\$ 11.51	\$ 11.51	\$ 11.51	\$ 11.51	\$ 11.51	\$ 11.51
Pension	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 8.00	\$ 8.00
CRCC Supp Ret	\$ 6.46	\$ 6.46	\$ 6.46	\$ 6.46	\$ 6.46	\$ 6.46
Apprentice	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68
UBC Funds	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13
IVCA - IAF	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
TOTAL PACKAGE	\$ 37.48	\$ 39.31	\$ 42.95	\$ 46.59	\$ 56.23	\$ 59.88
<i>Working Assessment for Com./Ind. Apprentices: 4% of Gross Wages</i>						

Illinois Valley Contractors Association

Daniel F. Aussem
Executive Director

Carpenters Local Union #174

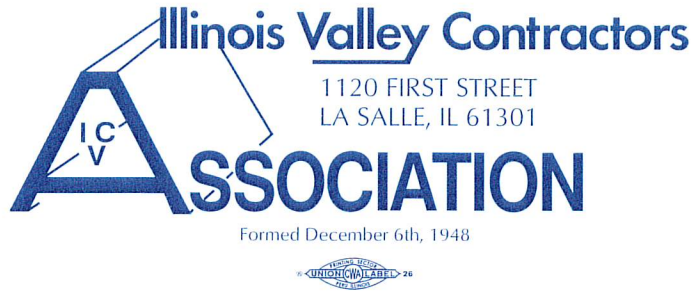
Dave Argubright
Business Representative

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May 17, 2023

**IVCA - MID-AMERICA CARPENTERS REGIONAL COUNCIL LOCAL 174
(COMMERCIAL AGREEMENT)**

Bureau, LaSalle, Marshall, Putnam and Stark Counties of Illinois (Covering the portion of LaSalle County, that is South of N 23rd Rd, north of N 21st Rd, east of 25th Rd and west of Illinois State Route 170)

Zone 2

COMMERCIAL / INDUSTRIAL JOURNEYMAN			
Wage Rates Effective: June 1, 2023 - May 31, 2024	Journeyman Wage	Foreman Wage	General Foreman
Base Wage Rate	\$ 49.05	\$ 53.96	\$ 56.41
H & W	\$ 12.01	\$ 12.01	\$ 12.01
Pension	\$ 16.90	\$ 16.90	\$ 16.90
CRCC Supp Ret	\$ 7.96	\$ 7.96	\$ 7.96
Apprentice	\$ 0.68	\$ 0.68	\$ 0.68
UBC Funds	\$ 0.13	\$ 0.13	\$ 0.13
IVCA - IAF	\$ 0.25	\$ 0.25	\$ 0.25
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06
TOTAL PACKAGE	\$ 87.04	\$ 91.95	\$ 94.40

Working Dues for the above classifications are: **4% of Gross Wages**

Commercial - Industrial Apprentices

Wage Rates Effective: June 1, 2023 - May 31, 2024	First Year 1st - 6 months (45%)	First Year 2nd - 6 months (50%)	Second Year 1st - 6 Months (60%)	Second Year 2nd - 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$ 22.07	\$ 24.53	\$ 29.43	\$ 34.34	\$ 39.24	\$ 44.15
H & W	\$ 12.01	\$ 12.01	\$ 12.01	\$ 12.01	\$ 12.01	\$ 12.01
Pension	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00	\$ 8.00	\$ 8.00
CRCC Supp Ret	\$ 7.96	\$ 7.96	\$ 7.96	\$ 7.96	\$ 7.96	\$ 7.96
Apprentice	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68	\$ 0.68
UBC Funds	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13
IVCA - IAF	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
Labor/Management	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
TOTAL PACKAGE	\$ 45.16	\$ 47.62	\$ 52.52	\$ 57.43	\$ 68.33	\$ 73.24

Working Assessment for Com./Ind. Apprentices: **4% of Gross Wages**

Illinois Valley Contractors Association

Daniel F. Aussem
Executive Director

Carpenters Local Union #174

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Business Representative