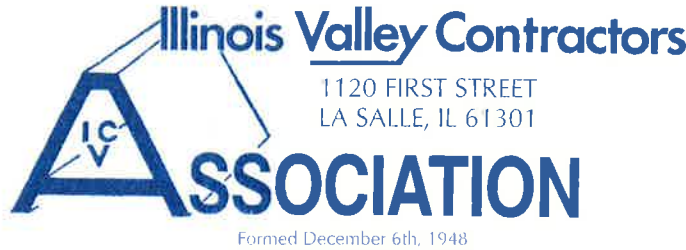


**OFFICERS**

MICHAEL RUIZ  
President  
  
KEITH CONRAD  
Vice-President  
  
BRADLEY BRUINS  
Secretary-Treasurer



**BOARD OF DIRECTORS**

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RALPH REDD  
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KEITH STEHL  
MARK SCHEIDECKER

DANIEL F. AUSSEM  
Executive Director

PHONES:  
815/223-0561 or 223-4556  
815/223-5908 Fax

**May 10, 2017**

**IVCA - CHICAGO REGIONAL COUNCIL OF CARPENTERS  
(COMMERCIAL AGREEMENT)  
Bureau, LaSalle, Marshall, Putnam and Stark Counties of Illinois  
June 01, 2017 - May 31, 2018**

<b>COMMERCIAL / INDUSTRIAL JOURNEYMAN</b>				
Wage Rates Effective: <b>June 1, 2017 - May 31, 2018</b>	Journeyman Wage	Foreman Wage	General Foreman	Journeyman working with creosote, & piledriving (top man work)
Base Wage Rate	\$ 32.50	\$ 34.78	\$ 35.75	\$ 32.75
H & W	\$ 10.38	\$ 10.38	\$ 10.38	\$ 10.38
Pension	\$ 13.65	\$ 13.65	\$ 13.65	\$ 13.65
CRCC Supp Ret	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Apprentice	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57
UBC Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IVCA - IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
Labor/Management	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04
<b>TOTAL PACKAGE</b>	<b>\$ 60.74</b>	<b>\$ 63.02</b>	<b>\$ 63.99</b>	<b>\$ 60.99</b>
<i>Working Dues for the above classifications are: 4% of Gross Wages</i>				

<b>Commercial - Industrial Apprentices</b>						
Wage Rates Effective: <b>June 1, 2017 - May 31, 2018</b>	First Year 1st - 6 months (40%)	First Year 2nd - 6 months (50%)	Second Year 1st - 6 Months (60%)	Second Year 2nd - 6 months (70%)	Third Year (80%)	Fourth Year (90%)
Base Wage Rate	\$ 13.00	\$ 16.25	\$ 19.50	\$ 22.75	\$ 26.00	\$ 29.25
H & W	\$ 10.38	\$ 10.38	\$ 10.38	\$ 10.38	\$ 10.38	\$ 10.38
Pension	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 6.50	\$ 6.50
CRCC Supp Ret	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30	\$ 3.30
Apprentice	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57	\$ 0.57
UBC Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IVCA - IAF	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
Labor/Management	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04
<b>TOTAL PACKAGE</b>	<b>\$ 28.09</b>	<b>\$ 31.34</b>	<b>\$ 34.59</b>	<b>\$ 37.84</b>	<b>\$ 47.09</b>	<b>\$ 50.34</b>
<i>Working Assessment for Com./Ind. Apprentices: 4% of Gross Wages</i>						

Illinois Valley Contractors Association

Carpenters Local Union #195

Daniel F. Aussem  
Executive Director

Dave Argubright  
Business Representative