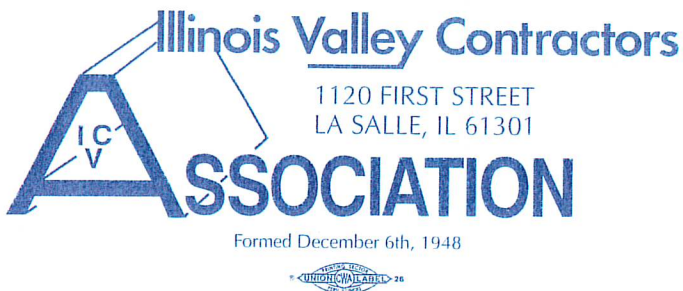


OFFICERS

KEITH CONRAD
President

WILLIAM KUMMER JR.
Vice-President

DANIEL LEIBHART
Secretary-Treasurer

**BOARD OF DIRECTORS**

MICHAEL ROSPLOCH
TIMOTHY CLAUS
RONALD CARLSON
JOHN BECKER
RICHARD STOTT
KIM BORIO
JAMIE MCCONNAUGHAY
JONATHAN RUIZ
JEFF GILLAN

AMY MCNALLY
Executive Director

PHONES:
815/223-0561

June 1, 2025

EFFECTIVE JUNE 1, 2025 THROUGH MAY 31, 2026 - THE FOLLOWING BREAKDOWN APPLIES TO THE ILLINOIS VALLEY CONTRACTORS ASSOCIATION INC. and OPERATIVE PLASTERERS LOCAL #11 Area 297 & 858 CONTRACT, COVERING LASALLE, PUTNAM & BUREAU COUNTIES for CEMENT MASON & PLASTERERS JURISDICTIONAL WORK.

Base Wage	\$43.35
Retirement Savings	\$ 13.01
Fox Valley Pension	\$ 9.45
Health & Welfare	\$ 13.38
Apprentice Fund	\$.80
International Training Trust Fund	\$.09
Industry Advancement Fund	\$.25
Labor/Management	\$.06
Total Package	\$80.39

Overtime:**Time & One Half for:**

Over 8 & less than 12 hrs. Mon – Fri and
the first 12 hrs. on Saturday

Double Time for:

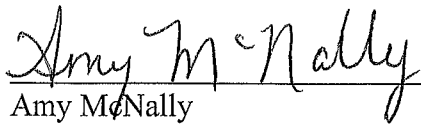
Over 12 hrs. Mon - Sat, Sun and Holidays

Dues:

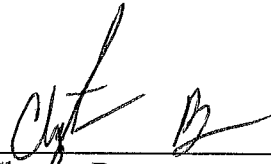
O.P.#11 **\$2.42** Local Dues
 \$.81 International Dues
 \$.60 Building Fund
 \$3.83 Total Dues

Foreman 10 % over scale

Apprentices	Wage	Local #11 Apprentice Dues	
1 st year - 50% (first 500 hours) No pension	\$21.68	\$ 1.48 Local + \$.50 International + \$.30 Building Fund	
1 st year - 70% (501-1333 hours) All Benefits	\$30.35	\$2.03 Local + \$.68 International + \$.42 Building Fund	
2 nd year - 80% (1334-2666 hours) All Benefits	\$34.68	\$ 2.16 Local + \$.72 International + \$.48 Building Fund	
3 rd year - 90% (2667-4000 hours) All Benefits	\$39.02	\$2.29 Local + \$.76 International + \$.54 Building Fund	

A handwritten signature in cursive script, reading "Amy McNally". The signature is written in dark ink and is positioned above a horizontal line.

Amy McNally
Executive Director

A handwritten signature in cursive script, reading "Clayton Brown". The signature is written in dark ink and is positioned above a horizontal line.

Clayton Brown
Business Representative