



Operative Plasterers' & Cement Masons' Local 18 and Illinois Valley Contractors Association Inc.

OPCMIA Local 18 AREA 158

Participating parties agree to pay the following wage and fringe benefits as listed, as well as the outlined Employee deductions for Cement Mason and Plasterers jurisdictional work in the following areas:

Henry County: in its entirety

Livingston County: north of Route 116 and all of Pontiac City Limits

Marshall County: east of the point where Putnam, Marshall, & LaSalle Counties meet

Stark County: in its entirety

Woodford County: NE; section this is both north of Route 116 and east of the point where Putnam, Marshall, & LaSalle Counties meet

Effective: June 1, 2025 – May 31, 2026

Journeyman Base Wage	\$48.30
Health & Welfare	\$12.45
Retirement Savings - annuity	\$13.10
Fox Valley Pension	\$ 5.00
Local 18 Training Fund	\$ 0.88
<u>International Training Fund</u>	\$ 0.10
Total UNION Package	\$79.83
Industry Advancement Fund	\$ 0.25
<u>Labor Management Fund</u>	\$ 0.06
Total CONTRACTOR Package	\$80.14
Foreman (10% above Journeyman)	\$53.13
General Foreman (13% above Journeyman)	\$54.58

Time & one-half: more than 8 hours to 12 hours Monday – Friday and first 12 hours on Saturday

Double Time: Sundays, Holidays, and time over 12 hours on any workday

Working Dues (Employee Deduction): Total UNION Package x 5% + \$0.10

- Journeyman: \$4.09
- Foreman: \$4.33
- General Foreman: \$4.41

FUTURE PACKAGE INCREASES

June 1, 2026: \$3.20

Apprentice Scale

<u>Apprenticeship Level</u>	<u>Percentage</u>	<u>Rate</u>	<u>Working Dues</u>
1 st Year; first 500 hours (No Pension/ Retirement Savings)	50%	\$24.15	\$1.98
1 st Year; 501 – 1333 hours (Full Benefits)	70%	\$33.81	\$3.37
2 nd Year; 1334 – 2666 hours (Full Benefits)	80%	\$38.64	\$3.61
3 rd Year; 2667 – 4000+ hours (Full Benefits)	90%	\$43.47	\$3.85