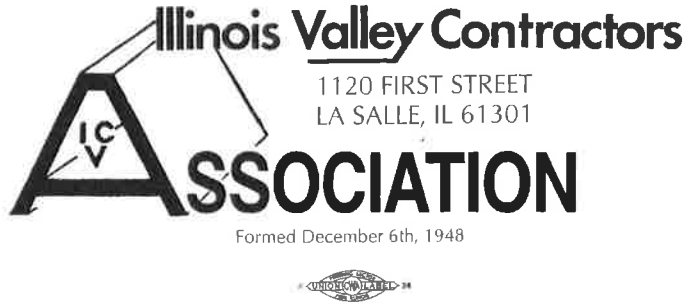


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Executive Director

PHONES:
815/223-0561 or 223-4556
815/223-5908 Fax

April 26, 2018

TO ALL CONTRACTORS EMPLOYING LABORERS FROM LOCAL UNION #393
Covering all of: La Salle, Bureau & Putnam Counties, IL

The following represents the breakdown of the **wage and benefit package** of the above named Local Union effective **May 1, 2018 through April 30, 2019.**

Wage & Contributions	
BASIC RATE	\$30.14
SEMI-SKILLED RATE	\$30.34
SKILLED RATE	\$30.54
Pension:	\$12.42
Annuity – Straight Time	\$2.50
Annuity – Over Time	\$3.75
Annuity – Double Time	\$5.00
Welfare:	\$8.20
Retiree Supplement	\$ 0.72
Training:	\$0.80
I. V. Labor/Management:	\$0.04
L.E.C.E.T.:	\$0.19
Midwest Foundation for Fair Contracting:	\$0.11
I. V. Industry Advancement Fund:	\$0.20
Local 393 Scholarship Fund:	\$0.05
TOTAL PACKAGE (Basic Rate):	\$55.37

Deductions	
Dues Check Off: (percentage of gross pay)	4.5%
Vacation Fund:	\$2.50
Market Preservation	\$.25
Illinois Laborers Legislative Committee:	\$.15

NOTE!

Foreman = Highest Paid Laborer Rate + \$2.00/hour
 General Foreman = Highest Paid Laborer Foreman Rate
 (under his supervision) + \$2.00/hour
 Asbestos Abatement & Hazardous Waste + \$1.00/hour
 above basic rate
 Flaggers=\$1.00/hour above basic rate
 Employers that perform work on Wind Farms &
 Pipelines shall pay L.E.C.E.T. contribution of \$0.29/hr

Sincerely,
 ILLINOIS VALLEY CONTRACTORS ASSOCIATION


 Daniel F. Aussem
 Executive Director