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Executive Director

April 19, 2021

PHONES:
815/223-0561 or 223-4556
815/223-5908 Fax

TO ALL CONTRACTORS EMPLOYING LABORERS FROM LOCAL UNION #393
Covering all of: La Salle, Bureau & Putnam Counties, IL

The following represents the breakdown of the **wage and benefit package** of the above named Local Union effective **May 1, 2021 through April 30, 2022.**

Wage & Contributions	
BASIC RATE	\$32.92
SEMI-SKILLED RATE	\$33.12
SKILLED RATE	\$33.32
Pension:	\$14.37
Annuity – Straight Time	\$4.50
Annuity – Over Time	\$6.75
Annuity – Double Time	\$9.00
Welfare:	\$8.50
Retiree Supplement	\$ 0.85
Training:	\$0.80
I. V. Labor/Management:	\$0.06
L.E.C.E.T.:	\$0.20
Midwest Foundation for Fair Contracting:	\$0.12
I. V. Industry Advancement Fund:	\$0.20
Local 393 Scholarship Fund:	\$0.05
TOTAL PACKAGE (Basic Rate):	\$62.57

Deductions	
Dues Check Off: (percentage of gross pay)	5.5%
Vacation Fund:	\$2.50
Market Preservation	\$.25
Illinois Laborers Legislative Committee:	\$.15

NOTE!

Foreman = Highest Paid Laborer Rate + \$2.00/hour
General Foreman = Highest Paid Laborer Foreman Rate
(under his supervision) + \$2.00/hour
Asbestos Abatement & Hazardous Waste + \$2.00/hour
above basic rate
Flaggers=\$1.00/hour above basic rate
Employers that perform work on Wind Farms &
Pipelines shall pay L.E.C.E.T. contribution of \$0.30/hr

Sincerely,
ILLINOIS VALLEY CONTRACTORS ASSOCIATION

Daniel F. Aussem
Executive Director