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Illinois Valley Contractors
ICV ASSOCIATION
1120 FIRST STREET
LA SALLE, IL 61301
Formed December 6th, 1948

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Executive Director

PHONES:
815/223-0561 or 223-4556
815/223-5908 Fax

May 1, 2023

TO ALL CONTRACTORS EMPLOYING LABORERS FROM LOCAL UNION #393
Covering all of: La Salle, Bureau & Putnam Counties, IL

The following represents the breakdown of the **wage and benefit package** of the named above Local Union **effective May 1, 2023 through April 30, 2024.**

Wage & Contributions	
BASIC RATE	35.91
Pension:	$14.37
Annuity – Straight Time	$6.00
Annuity – Over Time	$9.00
Annuity – Double Time	$12.00
North Central Il. Welfare:	$8.50
Retiree Supplement:	$ 0.85
Training:	$0.80
I. V. Labor/Management:	$0.06
L.E.C.E.T.:	$0.26
Midwest Foundation for Fair Contracting:	$0.17
I. V. Industry Advancement Fund:	$0.25
Local 393 Scholarship Fund:	$0.05
TOTAL PACKAGE (Basic Rate):	**$67.22**

Deductions	
Dues Check Off: (percentage of gross pay)	5.5%
Vacation Fund:	$2.50
Market Preservation:	$.25
Illinois Laborers Legislative Committee:	$.20

NOTE!

Foreman = Highest Paid Laborer Rate + $2.00/hour
General Foreman = Highest Paid Laborer Foreman Rate (under his supervision) + $2.00/hour
Asbestos Abatement & Hazardous Waste + $2.00/hour above basic rate
Flaggers=$1.00/hour above basic rate
Employers that perform work on Wind Farms & Pipelines shall pay L.E.C.E.T. contribution of $0.36/hr

Sincerely,
ILLINOIS VALLEY CONTRACTORS ASSOCIATION

Daniel F. Aussem

Daniel F. Aussem
Executive Director