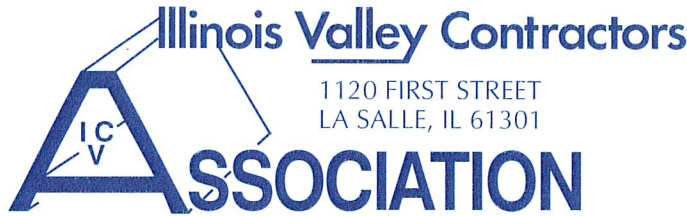


**OFFICERS**

MICHAEL RUIZ  
President

KEITH CONRAD  
Vice-President

WILLIAM J. KUMMER, JR.  
Secretary-Treasurer



1120 FIRST STREET  
LA SALLE, IL 61301

Formed December 6th, 1948



**BOARD OF DIRECTORS**

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HENRY GROTHEN  
RICHARD STOTT  
DANIEL LIEBHART  
JAMIE MCCONNAUGHAY

DANIEL F. AUSSEM  
Executive Director

May 1, 2024

PHONES:  
815/223-0561 or 223-4556  
815/223-5908 Fax

**TO ALL CONTRACTORS EMPLOYING LABORERS FROM LOCAL UNION #393**  
**Covering all of: La Salle, Bureau & Putnam Counties, IL**

The following represents the breakdown of the **wage and benefit package** of the named above Local Union **effective May 1, 2024 through April 30, 2025.**

<b>Wage &amp; Contributions</b>	
BASIC RATE	38.73
Pension:	\$14.37
Annuity – Straight Time	\$6.00
Annuity – Over Time	\$9.00
Annuity – Double Time	\$12.00
North Central Il. Welfare:	\$8.70
Retiree Supplement:	\$ 0.85
Training:	\$0.80
I. V. Labor/Management:	\$0.06
L.E.C.E.T.:	\$0.26
Midwest Foundation for Fair Contracting:	\$0.17
I. V. Industry Advancement Fund:	\$0.25
Local 393 Scholarship Fund:	\$0.05
<b>TOTAL PACKAGE (Basic Rate):</b>	<b>\$70.24</b>

<b>Deductions</b>	
Dues Check Off: (percentage of gross pay)	5.5%
Vacation Fund:	\$2.50
Market Preservation:	\$.25
Illinois Laborers Legislative Committee:	\$.20

**NOTE!**

Foreman = Highest Paid Laborer Rate + \$2.00/hour  
General Foreman = Highest Paid Laborer Foreman Rate  
                                (under his supervision) + \$2.00/hour  
Asbestos Abatement & Hazardous Waste + \$2.00/hour  
above basic rate  
Flaggers=\$1.00/hour above basic rate  
Employers that perform work on Wind Farms &  
Pipelines shall pay L.E.C.E.T. contribution of \$0.36/hr

Sincerely,  
ILLINOIS VALLEY CONTRACTORS ASSOCIATION

*Daniel F. Aussem*  
Daniel F. Aussem  
Executive Director