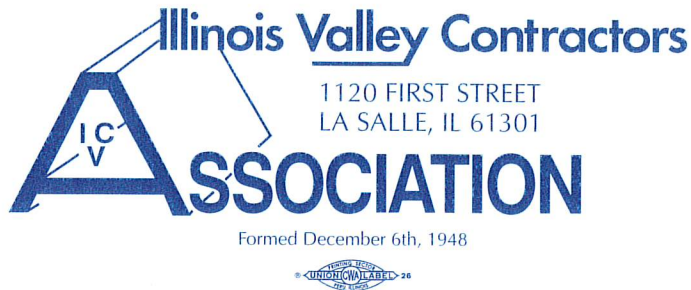


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AMY McNALLY
Executive Director

May 1, 2025

PHONES:
815/223-0561

TO ALL CONTRACTORS EMPLOYING LABORERS FROM LOCAL UNION #393
Covering all of: La Salle, Bureau & Putnam Counties, IL

The following represents the breakdown of the **wage and benefit package** of the named above Local Union effective May 1, 2025 through April 30, 2026.

Wage & Contributions	
BASIC RATE	40.54
Pension:	\$14.37
Annuity – Straight Time	\$7.50
Annuity – Over Time	\$11.25
Annuity – Double Time	\$15.00
North Central Il. Welfare:	\$8.90
Retiree Supplement:	\$ 0.85
Training:	\$0.80
I. V. Labor/Management:	\$0.06
L.E.C.E.T.:	\$0.26
Midwest Foundation for Fair Contracting:	\$0.17
I. V. Industry Advancement Fund:	\$0.25
Local 393 Scholarship Fund:	\$0.05
TOTAL PACKAGE (Basic Rate):	\$73.75

Deductions	
Dues Check Off: (percentage of gross pay)	5.5%
Vacation Fund:	\$2.50
Market Preservation:	\$.25
Illinois Laborers Legislative Committee:	\$.20

NOTE!

Foreman = Highest Paid Laborer Rate + \$2.00/hour
 General Foreman = Highest Paid Laborer Foreman Rate
 (under his supervision) + \$2.00/hour
 Asbestos Abatement & Hazardous Waste + \$2.00/hour
 above basic rate
 Flaggers=\$1.00/hour above basic rate
 Employers that perform work on Wind Farms &
 Pipelines shall pay L.E.C.E.T. contribution of \$0.36/hr

Sincerely,
ILLINOIS VALLEY CONTRACTORS ASSOCIATION

Amy McNally
Amy McNally
Executive Director