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Illinois Valley Contractors
ASSOCIATION
1120 FIRST STREET
LA SALLE, IL 61301
Formed December 6th, 1948

BOARD OF DIRECTORS
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Executive Director

PHONES:
815/223-0561 or 223-4556
815/223-5908 Fax

April 22, 2020

TO ALL CONTRACTORS EMPLOYING LABORERS FROM LOCAL UNION #393
Covering all of: La Salle, Bureau & Putnam Counties, IL

The following represents the breakdown of the **wage and benefit package** of the above named Local Union **effective May 1, 2020 through April 30, 2021.**

Wage & Contributions	
BASIC RATE	$31.62
SEMI-SKILLED RATE	$31.82
SKILLED RATE	$32.02
Pension:	$13.69
Annuity – Straight Time	$3.00
Annuity – Over Time	$4.50
Annuity – Double Time	$6.00
Welfare:	$8.50
Retiree Supplement	$ 0.85
Training:	$0.80
I. V. Labor/Management:	$0.04
L.E.C.E.T.:	$0.20
Midwest Foundation for Fair Contracting:	$0.12
I. V. Industry Advancement Fund:	$0.20
Local 393 Scholarship Fund:	$0.05
TOTAL PACKAGE (Basic Rate):	**$59.07**

Deductions	
Dues Check Off: (percentage of gross pay)	5.5%
Vacation Fund:	$2.50
Market Preservation	$.25
Illinois Laborers Legislative Committee:	$.15

NOTE!

Foreman = Highest Paid Laborer Rate + $2.00/hour
General Foreman = Highest Paid Laborer Foreman Rate (under his supervision) + $2.00/hour
Asbestos Abatement & Hazardous Waste + $2.00/hour above basic rate
Flaggers=$1.00/hour above basic rate
Employers that perform work on Wind Farms & Pipelines shall pay L.E.C.E.T. contribution of $0.30/hr

Sincerely,
ILLINOIS VALLEY CONTRACTORS ASSOCIATION

Daniel F Aussem

Daniel F. Aussem
Executive Director