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**April 15, 2019**

**RESIDENTIAL CONTRACT**

**TO ALL CONTRACTORS EMPLOYING LABORERS FROM LOCAL UNION #393**  
**Now covering all of: La Salle, Bureau & Putnam Counties, IL**

The following represents the breakdown of the **Residential wage and benefit package** of the Laborers Local 393 effective **May 1, 2019 through April 30, 2020.**

<b>RESIDENTIAL Wage &amp; Contributions</b>	<b>Local Union #393</b>
<b>BASIC RATE</b>	<b>\$21.83</b>
<b>Pension:</b>	<b>\$ 6.37</b>
<b>Health &amp; Welfare:</b>	<b>\$ 8.40</b>
<b>Industry Advancement Fund</b>	<b>\$ .20</b>
<b>TOTAL PACKAGE (Basic Rate)</b>	<b>\$35.80</b>

<b>Deductions</b>	
<b>Dues Check Off: (percentage of gross pay)</b>	<b>2.0%</b>

Sincerely,  
ILLINOIS VALLEY CONTRACTORS ASSOCIATION

*Daniel F. Aussem*  
Daniel F. Aussem  
Executive Director