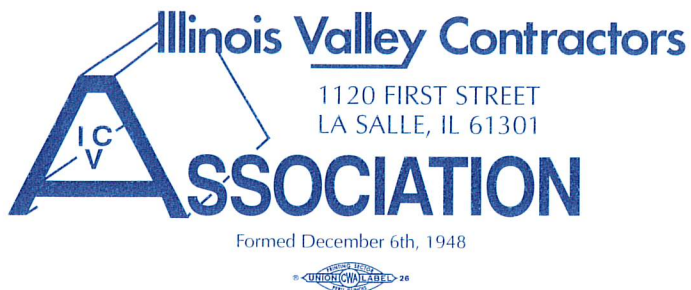


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PHONES:
815/223-0561

May 1, 2025

RESIDENTIAL CONTRACT**TO ALL CONTRACTORS EMPLOYING LABORERS FROM LOCAL UNION #393**

Now covering all of: La Salle, Bureau & Putnam Counties, IL

The following represents the breakdown of the **Residential wage and benefit package** of the Laborers Local 393 **effective May 1, 2025 through April 30, 2026.**

RESIDENTIAL Wage & Contributions	Local Union #393
BASIC RATE	\$27.58
Pension:	\$ 7.02
Health & Welfare:	\$ 8.90
Industry Advancement Fund	\$.25
TOTAL PACKAGE (Basic Rate)	\$43.75

Deductions	
Dues Check Off: (percentage of gross pay)	2.0%

Sincerely,
ILLINOIS VALLEY CONTRACTORS ASSOCIATION

Amy McNally
Executive Director