



# OPERATIVE PLASTERERS' AND CEMENT MASONS'

LOCAL 18 OF CENTRAL ILLINOIS

AND

Illinois Valley Contractors Association Inc

AFFILIATED WITH  
AMERICAN FEDERATION OF LABOR AND  
CONGRESS OF INDUSTRIAL ORGANIZATIONS

BUILDING AND CONSTRUCTION  
TRADES DEPARTMENT

UNION LABEL AND SERVICE  
TRADES DEPARTMENT

Participating parties agree to pay the following wage and fringe benefits as listed, as well as the outlined Employee deductions for Cement Mason and Plasterers Jurisdictional work in the following areas:

## Local 18 AREA 158

Henry County; in its entirety

Livingston County; north of Route 116, all of Pontiac City Limits

Marshall County; east of the point where Putnam, Marshall, & LaSalle Counties meet

Stark County; in its entirety

Woodford County; NE, section north of 116 and east of the point where Putnam,

Marshall, & LaSalle Counties meet

### Effective: June 1, 2023 – May 31, 2024

Journeyman Base Wage	\$43.44
Health & Welfare	\$12.10
Retirement Savings	\$12.33
Fox Valley Pension	\$ 5.00
Local 18 Training Fund	\$ 0.82
<u>International Training Fund</u>	<u>\$ 0.10</u>
<b>Total UNION Package</b>	<b>\$73.79</b>
Industry Advancement Fund	\$ 0.25
<u>Labor Management Fund</u>	<u>\$ 0.06</u>
<b>Total CONTRACTOR Package</b>	<b>\$74.10</b>
Foreman (10% above Journeyman)	\$47.79
General Foreman (13% above Journeyman)	\$49.09

Time & one-half: more than 8 hours to 12 hours Monday – Friday and first 12 hours on Saturday

Double Time: Sundays, Holidays, and time over 12 hours on any workday

### Working Dues (Employee Deduction): Total UNION Package x 5% + \$0.10

- **Journeyman: \$3.79**
- **Foreman: \$4.01**
- **General Foreman: \$4.08**

	<u>Future Increases</u>	
2024:\$2.96	2025:\$3.08	2026:\$3.20

## Apprentice Scale

Apprenticeship Scale	Percentage	Rate	Working Dues
1 <sup>st</sup> Year; first 500 hours (No Pension/ Retirement Savings)	50%	\$21.72	\$1.84
1 <sup>st</sup> Year; 501 – 1333 hours (Full Benefits)	70%	\$30.41	\$3.14
2 <sup>nd</sup> Year; 1334 – 2666 hours (Full Benefits)	80%	\$34.75	\$3.36
3 <sup>rd</sup> Year; 2667 – 4000+ hours (Full Benefits)	90%	\$39.10	\$3.58