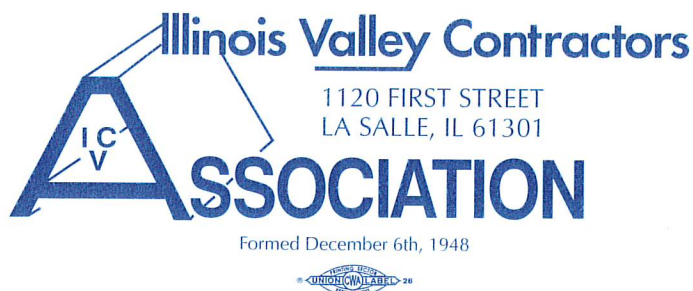


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President

WILLIAM KUMMER JR.
Vice-President

DANIEL LEIBHART
Secretary-Treasurer

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JEFF GILLAN

AMY MCNALLY
Executive Director

PHONES:
815/223-0561

June 1, 2025

TO ALL CONTRACTORS EMPLOYING OPERATING ENGINEERS UNDER THE ILLINOIS VALLEY/L.U. #150 (DISTRICT 5) HEAVY & HIGHWAY & BUILDING CONTRACTS:
EFFECTIVE DATES JUNE 1, 2025, THROUGH MAY 31, 2026

Fringe Benefits**Journeyman**

Health & Welfare	\$19.05
Retiree Medical Savings Plan	\$5.65
Pension	\$17.00
Retirement Enhancement Fund	\$4.55
Vacation Savings	\$2.00
Apprenticeship	\$2.75
Const. Industry Research & Service Fund/Industry Advancement & Labor Management Fund	\$1.94

DEDUCTIONS

Dues Check-Off	<u>3 % of Gross</u>
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HEAVY & HIGHWAY AGREEMENT**Classes**

Class I	\$63.00
Class II	\$62.45
Class III	\$60.40
Class IV	\$59.00
Class V	\$57.80
Craft Foreman	\$67.00
A/D Director	\$67.00
Certified Friction Crane Operator, Field Mechanics & Field Welders	\$66.00

Certified Crane Operator requiring an Oiler	\$65.00
All other Certified Crane Operators requiring no Oiler	\$65.00
Dowell Machine with Air Compressor	\$64.00
Certified Finish Blade	\$65.00
Certified Dozer	\$65.00
Certified Track Excavator	\$65.00
Gradall & Machines of Like Nature	\$64.00
Winter Maintenance	\$58.55

HAZMAT PAY

Level A	Add \$3.25 to Classification
Level B	Add \$2.25 to Classification
Level C	Add \$1.25 to Classification

BUILDING AGREEMENT

Classes

Class I	\$63.00
Class II	\$61.70
Class III	\$59.15
Class IV	\$57.40
Craft Foreman	\$67.00
Asst. Craft Foreman	\$65.00
A/D Director	\$67.00
Certified Friction Crane Operator Mechanics and Welders	\$66.00
Certified Crane Operator requiring an Oiler	\$65.00
Certified Crane Operator requiring no Oiler	\$65.00
Certified Finish Blade	\$65.00
Certified Excavator	\$65.00
Certified Dozer	\$65.00
Certified Gradall Operator	\$64.00

Hazmat Pay

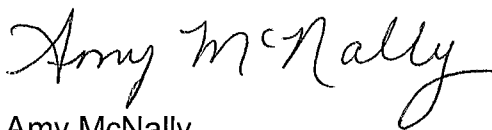
Level A	Add \$3.25 to Classification
Level B	Add \$2.25 to Classification
Level C	Add \$1.25 to Classification

Below is a list of **Apprentice Wage and Benefit rates** effective **June 1, 2025, through May 31, 2026**

Apprentice Wages	
1ST YEAR	\$32.75
2ND YEAR	\$40.95
1ST HALF OF 3RD YEAR	\$47.25
2ND HALF OF 3RD YEAR	\$50.40
1ST HALF OF 4TH YEAR	\$53.55
2ND HALF OF 4TH YEAR	\$57.95

Apprentice Fringe Benefits 1ST & 2ND YEAR		Apprentice Fringe Benefits 3RD & 4TH YEAR	
Health & Welfare	\$19.05	Health & Welfare	\$19.05
Retiree Medical Savings Plan	\$ 5.65	Retiree Medical Savings Plan	\$5.65
PENSION	\$15.45	PENSION	\$17.00
Retirement Enhancement Fund	\$ 4.55	Retirement Enhancement Fund	\$4.55
Vacation Savings	\$1.25	Vacation Savings	\$2.00
Apprenticeship	\$2.75	Apprenticeship	\$2.75
CON. IND.RESEARCH IL VALLEY IND & LAB MGT FUNDS	\$1.94	CON. IND.RESEARCH IL VALLEY IND & LAB MGT FUNDS	\$1.94

Sincerely,
ILLINOIS VALLEY CONTRACTORS ASSOCIATION, INC.



Amy McNally
Executive Director