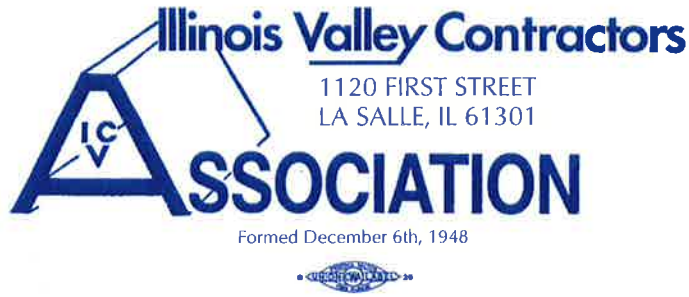


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Executive Director

PHONES:
815/223-0561 or 223-4556
815/223-5908 Fax

May 31, 2019

TO ALL CONTRACTORS EMPLOYING OPERATING ENGINEERS UNDER THE ILLINOIS VALLEY/L.U. #150 (DISTRICT 5) HEAVY & HIGHWAY & BUILDING CONTRACTS:
Below is a list of wage and benefit rate changes that will be in effect on June 1, 2019.

Fringe Benefits

Journeyman

Health & Welfare
 Retiree Medical Savings Plan
 Pension
 Retirement Enhancement Fund
 Vacation Savings
 Apprenticeship
 Const. Industry Research & Service Fund/Industry
 Advancement & Labor Management Fund

Effective Dates

6/1/19 thru 5/31/20

\$16.25
 \$4.25
 \$13.55
 \$3.30
 \$2.00
 \$1.65
 \$1.29

DEDUCTIONS

Dues Check-Off

3 % of Gross

HEAVY & HIGHWAY AGREEMENT

Classes

Class I
 Class II
 Class III
 Class IV
 Class V
 Craft Foreman
 Certified Friction Crane Operator,
 Field Mechanics & Field Welders

Effective Dates

6/1/19 thru 5/31/20

\$49.30
 \$48.75
 \$46.70
 \$45.30
 \$44.10
 \$53.30
 \$52.30

Certified Crane Operator requiring an Oiler	\$51.30
All other Certified Crane Operators requiring no Oiler	\$51.30
Dowell Machine with Air Compressor	\$50.30
Certified Finish Blade	\$51.30
Certified Track Excavator	\$51.30
Gradall and machines of like nature	\$50.30
Winter Maintenance	\$44.85

HAZMAT PAY

Level A	Add \$3.25 to Classification
Level B	Add \$2.25 to Classification
Level C	Add \$1.25 to Classification

BUILDING AGREEMENT

Effective Dates

Classes

6/1/19 thru 5/31/20

Class I	\$49.30
Class II	\$48.00
Class III	\$45.45
Class IV	\$43.70
Craft Foreman	\$53.30
Asst. Craft Foreman	\$52.30
Certified Friction Crane Operator Mechanics and Welders	\$52.30
Certified Crane Operator requiring an Oiler	\$51.30
Certified Crane Operator requiring no Oiler	\$51.30
Certified Gradall Operator	\$50.30

Hazmat Pay

Level A	Add \$3.25 to Classification
Level B	Add \$2.25 to Classification
Level C	Add \$1.25 to Classification

Below is a list of **Apprentice Wage and Benefit rates** effective **June 1, 2019 through May 31, 2020**.

Apprentice Wages	6/1/19
1ST YEAR	\$25.65
2ND YEAR	\$32.05
1ST HALF OF 3RD YEAR	\$37.00
2ND HALF OF 3RD YEAR	\$39.45
1ST HALF OF 4TH YEAR	\$41.90
2ND HALF OF 4TH YEAR	\$45.35

Apprentice Fringe Benefits 1ST & 2ND YEAR	6/1/19
Health & Welfare	\$16.25
Retiree Medical Savings Plan	\$ 4.25
PENSION	\$12.00
Retirement Enhancement Fund	\$ 3.30
Vacation Savings	\$1.25
Apprenticeship	\$1.65
CON. IND.RESEARCH IL VALLEY IND & LAB MGT FUNDS	\$1.29

Apprentice Fringe Benefits 3RD & 4TH YEAR	6/1/19
Health & Welfare	\$16.25
Retiree Medical Savings Plan	\$4.25
PENSION	\$13.55
Retirement Enhancement Fund	\$3.30
Vacation Savings	\$2.00
Apprenticeship	\$1.65
CON. IND.RESEARCH IL VALLEY IND & LAB MGT FUNDS	\$1.29

Sincerely,
ILLINOIS VALLEY CONTRACTORS ASSOCIATION, INC.



Daniel F. Aussem
Executive Director