



United Union  
of Roofers,  
Waterproofers  
and  
Allied Workers  
Local No. 11

Affiliated with AFL-CIO

2021 Swift Drive Suite A  
Oak Brook, Illinois 60523  
708/345/0970  
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**LASALLE WAGE BREAKDOWN**

December 1, 2018

**IMPORTANT PLEASE READ**

Gentlemen:

The following is a breakdown of the wage schedule effective December 1, 2018 through May 31, 2019.

**WAGE AND FRINGE BENEFIT PACKAGE**

**Local 11 Working Assessment-Eff. 12/1/18—5/31/19—\$.87¢ per hour**

<b><u>JOURNEYMAN WAGE</u></b>	<b><u>FOREMAN WAGE</u></b>
\$34.46	\$36.46

<b><u>POST- APPRENTICE WAGE</u></b>	
\$27.57	-80% of Journeyman's wages

<b><u>APPRENTICE WAGES</u></b>		
1 <sup>st</sup> 6 months	\$15.51	-45% of Journeyman's wages
2 <sup>nd</sup> 6 months	\$17.23	-50% of Journeyman's wages
2 <sup>nd</sup> year	\$20.68	-60% of Journeyman's wages
3 <sup>rd</sup> year	\$22.40	-65% of Journeyman's wages
4 <sup>th</sup> year	\$24.12	-70% of Journeyman's wages
5 <sup>th</sup> Year	\$27.57	-80% of Journeyman's wages

<b><u>PRE-APPRENTICE WAGE</u></b>	
-44% of Journeyman's wages (After 180 calendar days-full benefits are paid)	
\$15.16	

<b><u>STUDENT APPLICANT</u></b>	
\$13.78	-40% Of Journeyman's wage

**FRINGE BENEFITS (EFFECTIVE 12-1-18 through 5-31-19)**

Health and Welfare	\$ 10.38
Local No. 11 Pension	\$ 10.26
International Pension(NRIPP)	\$ 1.61
IL Valley Labor Mgmt.	\$ .06
IL Valley Industry Adv. Fund	\$ .20
Apprenticeship & Training	\$ .58
Promotional & Organizational	\$ .21
<b>TOTAL FRINGES</b>	<b>\$23.30</b>

Wages \$34.46  
Fringes \$23.30  
**TOTAL PACKAGE \$57.76**

(The above fringe benefits are to be paid for each hour worked by all qualified employees covered by the Agreement.)

  
DAN AUSSEM  
I.V.C.A.

Sincerely,

  
GARY MENZEL  
President/Business Manager

GM:sb