



United Union
of Roofers,
Waterproofers
and
Allied Workers
Local No. 11

Affiliated with AFL-CIO

2021 Swift Drive Suite A
Oak Brook, Illinois 60523
708/345/0970
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LASALLE WAGE BREAKDOWN

November 13, 2017

IMPORTANT PLEASE READ

Gentlemen:

The following is a breakdown of the wage schedule effective December 1, 2017 through May 31, 2018.

WAGE AND FRINGE BENEFIT PACKAGE

Local 11 Working Assessment-Eff. 12/1/17-- 5/31/18-\$0.84¢ per hour

<u>JOURNEYMAN WAGE</u>	<u>FOREMAN WAGE</u>
\$33.46	\$35.46

APPRENTICE WAGES

1 st 6 months	\$15.06	-45% of Journeyman's wages
2 nd 6 months	\$16.73	-50% of Journeyman's wages
2 nd year	\$20.08	-60% of Journeyman's wages
3 rd year	\$21.75	-65% of Journeyman's wages
4 th year	\$23.42	-70% of Journeyman's wages
5 th Year	\$26.77	-80% of Journeyman's wages

PRE-APPRENTICE WAGE

-44% of Journeyman's wages (After 90 calendar days-full benefits are paid)
\$14.72

STUDENT APPLICANT

\$13.38 -40% Of Journeyman's wage

FRINGE BENEFITS (EFFECTIVE 12-1-17 through 5-31-18)

Health and Welfare	\$ 9.73
Local No. 11 Pension	\$10.26
International Pension(NRIPP)	\$ 1.28
IL Valley Labor Mgmt.	\$.04
IL Valley Industry Adv. Fund	\$.20
Apprenticeship & Training	\$.58
Promotional & Organizational	\$.21
TOTAL FRINGES	\$22.30

Wages \$33.46
Fringes \$22.30
TOTAL PACKAGE \$55.76

(The above fringe benefits are to be paid for each hour worked by all qualified employees covered by the Agreement.)

DAN AUSSEM
I.V.C.A.
GM:sb

Sincerely,

GARY MENZEL
President/Business Manager