



United Union
of Roofers,
Waterproofers
and
Allied Workers
Local No. 11

Affiliated with AFL-CIO

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LASALLE WAGE BREAKDOWN

May 30, 2025

IMPORTANT PLEASE READ

Gentlemen:

The following is a breakdown of the wage schedule **effective June 1, 2025 through November 30, 2025.**

WAGE AND FRINGE BENEFIT PACKAGE

Local 11 Working Assessment-Eff. 6/1/25 -11/30/25--\$1.13 per hour which includes \$.12¢ MRP.

JOURNEYMAN WAGE

\$39.50

FOREMAN WAGE

\$42.00 (includes \$.50¢ more for Foreman)

POST- APPRENTICE WAGE

\$31.60

-80% of Journeyman's wages

APPRENTICE WAGES

1 st year	\$21.75	-55% of Journeyman's wages
2 nd year	\$23.70	-60% of Journeyman's wages
3 rd year	\$25.68	-65% of Journeyman's wages
4 th year	\$27.65	-70% of Journeyman's wages
5 th year	\$31.60	-80% of Journeyman's wages

PRE-APPRENTICE WAGE

-44% of Journeyman's wages (After 180 calendar days-full benefits are paid)
\$17.38

STUDENT APPLICANT

\$15.80 -40% Of Journeyman's wage

FRINGE BENEFITS (EFFECTIVE 6/1/25 through 11/30/25)

Health and Welfare	\$12.20	
Local No. 11 Pension	\$ 8.01	
Apprenticeship & Training	\$.58	Wages \$39.50
Promotional & Organizational	\$.27	Fringes <u>\$28.06</u>
IL Valley Labor Management	\$.06	Total Package <u>\$67.56</u>
IL Valley Industry Adv. Fund	\$.25	
International Pension (NRIPP)	\$ 2.80	
Research & Education Trust Fund	\$.09	
International Pension (NRISPP)	<u>\$ 3.80</u>	
TOTAL FRINGES	\$28.06	

(The above fringe benefits are to be paid for each hour worked by all qualified employees covered by the Agreement.)

AMY MCNALLY
I.V.C.A. President

GM:sb

Sincerely,

GARY MENZEL
President/Business Manager