



United Union
of Roofers,
Waterproofers
and
Allied Workers
Local No. 11

Affiliated with AFL-CIO

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ROOFERS WATERPROOFERS 433

LASALLE WAGE BREAKDOWN

November 17, 2020

IMPORTANT PLEASE READ

Gentlemen:

The following is a breakdown of the wage schedule effective December 1, 2020 through May 31, 2021.

WAGE AND FRINGE BENEFIT PACKAGE

Local 11 Working Assessment-Eff. 12/1/2020-5/31/2021=-\$1.03 per hour

<u>JOURNEYMAN WAGE</u>	<u>FOREMAN WAGE</u>
\$35.78	\$37.78

POST- APPRENTICE WAGE
\$28.62 -80% of Journeyman's wages

APPRENTICE WAGES

1 st 6 months	\$16.10	-45% of Journeyman's wages
2 nd 6 months	\$17.89	-50% of Journeyman's wages
2 nd year	\$21.47	-60% of Journeyman's wages
3 rd year	\$23.26	-65% of Journeyman's wages
4 th year	\$25.05	-70% of Journeyman's wages
5 th year	\$28.62	-80% of Journeyman's wages

PRE-APPRENTICE WAGE

-44% of Journeyman's wages (After 180 calendar days-full benefits are paid)
\$15.74

STUDENT APPLICANT

\$14.31 -40% Of Journeyman's wage

FRINGE BENEFITS (EFFECTIVE 12-1-2020 through 5-31-2021)

Health and Welfare	\$11.23	
Local No. 11 Pension	\$ 9.26	
Apprenticeship & Training	\$.58	Wages \$35.78
Promotional & Organizational	\$.21	Fringes \$24.58
IL Valley Labor Management	\$.06	Total Package \$60.36
IL Valley Industry Adv. Fund	\$.20	
International Pension (NRIPP)	\$ 1.58	
Research & Education Trust Fund	\$.06	
International Pension (NRISPP)	\$ 1.40	
TOTAL FRINGES	\$24.58	

(The above fringe benefits are to be paid for each hour worked by all qualified employees covered by the Agreement.)

DANIEL AUSSEM
I.V.C.A.

Sincerely,

GARY MENZEL
President/Business Manager

GM:sb