

United Union  
of Roofers,  
Waterproofers  
and  
Allied Workers  
Local No. 11

Affiliated with AFL-CIO

2021 Swift Drive Suite A  
Oak Brook, Illinois 60523  
708/345/0970  
Fax: 708/345-0981



### LASALLE WAGE BREAKDOWN

December 3, 2024

#### IMPORTANT PLEASE READ

Gentlemen:

The following is a breakdown of the wage schedule effective December 1, 2024 through May 31, 2025.

#### WAGE AND FRINGE BENEFIT PACKAGE

**Local 11 Working Assessment-Eff. 12/1/24 -5/31/25--\$1.11 per hour which includes \$.12¢ MRP.**

#### JOURNEYMAN WAGE

\$38.50

#### FOREMAN WAGE

\$40.50

#### POST- APPRENTICE WAGE

\$30.80

-80% of Journeyman's wages

#### APPRENTICE WAGES

1 <sup>st</sup> year	\$21.17	-55% of Journeyman's wages
2 <sup>nd</sup> year	\$23.10	-60% of Journeyman's wages
3 <sup>rd</sup> year	\$25.02	-65% of Journeyman's wages
4 <sup>th</sup> year	\$26.95	-70% of Journeyman's wages
5 <sup>th</sup> year	\$30.80	-80% of Journeyman's wages

#### PRE-APPRENTICE WAGE

-44% of Journeyman's wages (After 180 calendar days-full benefits are paid)

\$16.94

#### STUDENT APPLICANT

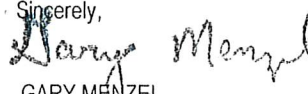
\$15.40 -40% Of Journeyman's wage

#### FRINGE BENEFITS (EFFECTIVE 12/1/24 through 05/31/25)

Health and Welfare	\$11.98	
Local No. 11 Pension	\$ 8.01	
Apprenticeship & Training	\$ .58	Wages \$38.50
Promotional & Organizational	\$ .27	Fringes \$27.81
IL Valley Labor Management	\$ .06	Total Package \$66.31
IL Valley Industry Adv. Fund	\$ .25	
International Pension (NRIPP)	\$ 2.80	
Research & Education Trust Fund	\$ .06	
International Pension (NRISPP)	\$ 3.80	
<b>TOTAL FRINGES</b>	<b>\$27.81</b>	

(The above fringe benefits are to be paid for each hour worked by all qualified employees covered by the Agreement.)

  
AMY MCNALLY  
I.V.C.A.

Sincerely,  
  
GARY MENZEL  
President/Business Manager