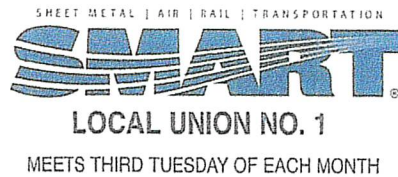


International Association of Sheet Metal, Air, Rail and Transportation Workers

Peoria-Bloomington
Area Office
840 West Birchwood
Morton, IL 61550
Phone 309-682-5677



Ottawa Area Office
341 Bellevue Avenue
Ottawa, IL 61350
Phone 815-433-1047

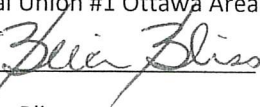

TO THOSE EMPLOYING SHEET METAL WORKERS REPRESENTED BY AND PERFORMING ACTIVITY JURISDICTIONALLY CONTROLLED BY SHEET METAL, AIR, RAIL AND TRANSPORTATION (S.M.A.R.T.), WITHIN BUREAU, LA SALLE, MARSHALL, PUTNAM, AND STARK COUNTIES, ILLINOIS: THE "NORTHERN/OTTAWA AREA" COLLECTIVE BARGAINING AGREEMENT OF SHEET METAL LOCAL # 1 APPLIES.

Effective June 1, 2025 thru May 31, 2026, the following hourly wage and benefit contributions apply:

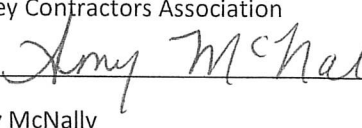
- Journeyman Wages \$50.36
- National Pension Fund..... \$13.17
- Health & Welfare Fund \$ 11.42
- Health & Welfare Supplemental Fund \$ 1.00
- Construction Industry fund of Rockford \$ 10.98..... \$3.29 Apprentice
- Local 1 North J.A.T.C. Fund \$ 1.17
- ITI/NEMI/SMOHIT..... \$ 0.17
- Local Industry Advancement Fund \$ 0.25
- Illinois Valley Labor/Management Fund \$ 0.06
- Total Package..... \$ 88.58
- Wages include \$1.00 per hour to be deducted, after taxes, and remitted to savings plan.
- Wages include \$1.97 per hour to be deducted, after taxes, and remitted to the working assessment for journeyman.
- **TRAVEL EXPENSE:** Travel expense remains at \$5.00 per day, for non-signatory contractors of Local 1 North.
- Wages include 2% total package per hour to be deducted after taxes & remitted to the working assessment for apprentices and pre-apprentices

SUPERVISORY RATE: When 2 Journeyman are employed on any one job, or in the shop, or combination thereof; there shall be 1 Foreman. 8 or more SMW on any one job, or in shop, or combination thereof; there shall be 2 Foreman. 15 or more SMW on any one job, or in shop, or combination thereof; there shall be 3 Foreman and 1 general Foreman. 21 on any one job, or in shop, or combination thereof; there shall be 4 Foreman and 1 General Foreman. Ratio continues with 1 Superintendent for every 3 General Foreman.

- Foreman..... 7% of Journeyman wage per hour above wages..... \$3.53.....\$53.89
- General Foreman..... 9.5% of Journeyman wage per hour above wages..... \$4.78.....\$55.14
- Superintendent.....12% of Journeyman Wage per hour above wages\$6.04.....\$56.40

Sheet Metal, Air, Rail, and
Transportation-Sheet Metal
Local Union #1 Ottawa Area
BY 
Brian Bliss

Business Representative

Illinois Valley Sheet Metal contractors
Association, affiliated with the Illinois
Valley Contractors Association
BY 
Amy McNally

Executive Director