

# International Association of Sheet Metal, Air, Rail and Transportation Workers

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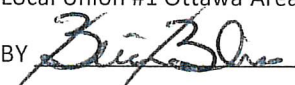
TO THOSE EMPLOYING SHEET METAL WORKERS REPRESENTED BY AND PERFORMING ACTIVITY JURIDICIONALLY CONTROLLED BY SHEET METAL, AIR, RAIL AND TRANSPORTATION (S.M.A.R.T. SHEET METAL), WITHIN BUREAU, LA SALLE, MARSHALL, PUTNAM, AND STARK COUNTIES, ILLINOIS: THE "NORTHERN/OTTAWA AREA" COLLECTIVE BARGAINING AGREEMENT OF SHEET METAL LOCAL # 1 APPLIES.

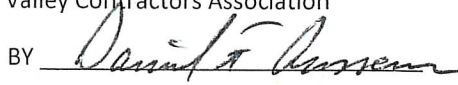
Effective June 1, 2024 thru May 31, 2025, the following hourly wage and benefit contributions apply:

- Journeyman Wages ..... \$48.36
- National Pension Fund..... \$12.91
- Health & Welfare Fund ..... \$ 10.82
- Health & Welfare Supplemental Fund ..... \$ 1.00
- Construction Industry fund of Rockford ..... \$ 9.62..... \$2.89 Apprentice
- Local 1 North J.A.T.C. Fund ..... \$ 1.14
- ITI/NEMI/SMOHIT.....\$ 0.17
- Local Industry Advancement Fund ..... \$ 0.25
- Illinois Valley Labor/Management Fund ..... \$ 0.06
- Total Package..... \$ 84.33
- Wages includes \$1.00 per hour to be deducted, after taxes, and remitted to savings plan.
- Wages includes \$1.89 per hour to be deducted, after taxes, and remitted to the working assessment for journeyman.
- **TRAVEL EXPENSE:** Travel expense remains at \$5.00 per day, for non-signatory contractors of Local 1 North.
- Wages include 2% total package per hour to be deducted after taxes & remitted to the working assessment for apprentices and pre-apprentices

SUPERVISORY RATE: When 2 Journeyman are employed on any one job, or in the shop, or combination thereof; there shall be 1 Foreman. 8 or more SMW on any one job, or in shop, or combination thereof; there shall be 2 Foreman. 15 or more SMW on any one job, or in shop, or combination thereof; there shall be 3 Foreman and 1 general Foreman. 21 on any one job, or in shop, or combination thereof; there shall be 4 Foreman and 1 General Foreman. Ratio continues with 1 Superintendent for every 3 General Foreman.

- Foreman..... 7% of Journeyman wage per hour above wages..... \$3.39.....\$51.75
- General Foreman..... 9.5% of Journeyman wage per hour above wages..... \$4.59.....\$52.95
- Superintendent.....12% of Journeyman Wage per hour above wages .....\$5.80.....\$54.16

Sheet Metal, Air, Rail, and  
Transportation-Sheet Metal  
Local Union #1 Ottawa Area  
BY   
Brian Bliss  
Business Representative

Illinois Valley Sheet Metal contractors  
Association, affiliated with the Illinois  
Valley Contractors Association  
BY   
Daniel F Aussem  
Executive Director