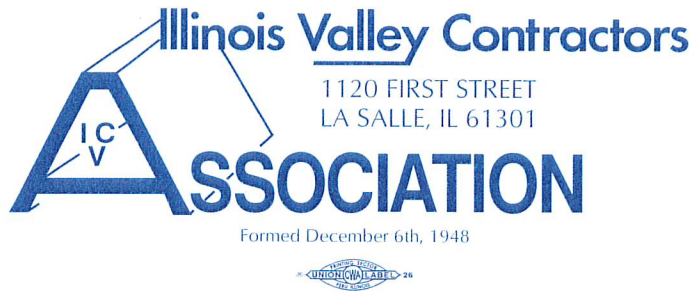


OFFICERSMICHAEL RUIZ
PresidentKEITH CONRAD
Vice-PresidentBRADLEY BRUINS
Secretary-Treasurer**BOARD OF DIRECTORS**MICHAEL ROSPLOCH
RALPH REDD
RONALD CARLSON
JOSEPH CRUZ
HENRY GROTHEN
DENNIS HATZER
WILLIAM J. KUMMER, Sr.
RICHARD STOTT
KEITH STEHL
MARK SCHEIDECKERDANIEL F. AUSSEM
Executive DirectorPHONES:
815/223-0561 or 223-4556
815/223-5908 Fax

May 5, 2021

TO CONTRACTORS EMPLOYING LOCAL #722 TEAMSTERS UNDER THE ILLINOIS VALLEY CONTRACTORS ASSOCIATION'S AGREEMENTThe following is a breakdown of the wage/benefit package **Effective May 1, 2021:****CLASSIFICATION GROUP I**

Effective	Wage	Weekly Pension	Welfare	HRA	Industry Fund	Labor-Mgt.	Apprentice Fund
5/01/21	\$39.85	\$275.40	\$13.02	\$1.00	\$0.20	\$0.06	\$0.25

CLASSIFICATION GROUP II

Effective	Wage	Weekly Pension	Welfare	HRA	Industry Fund	Labor-Mgt.	Apprentice Fund
5/01/21	\$40.44	\$275.40	\$13.02	\$1.00	\$0.20	\$0.06	\$0.25

CLASSIFICATION GROUP III

Effective	Wage	Weekly Pension	Welfare	HRA	Industry Fund	Labor-Mgt.	Apprentice Fund
5/01/21	\$40.71	\$275.40	\$13.02	\$1.00	\$0.20	\$0.06	\$0.25

CLASSIFICATION GROUP IV – Lowboy & Oil Distributers

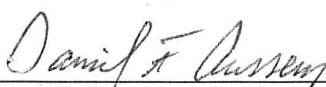
Effective	Wage	Weekly Pension	Welfare	HRA	Industry Fund	Labor-Mgt.	Apprentice Fund
5/01/21	\$41.10	\$275.40	\$13.02	\$1.00	\$0.20	\$0.06	\$0.25

CLASSIFICATION GROUP V – Drivers who require special protective clothing while employed on hazardous waste work

Effective	Wage	Weekly Pension	Welfare	HRA	Industry Fund	Labor-Mgt.	Apprentice Fund
5/01/21	\$42.20	\$275.40	\$13.02	\$1.00	\$0.20	\$0.06	\$0.25

CLASSIFICATION GROUP VI – General Foreman

Effective	Wage	Weekly Pension	Welfare	HRA	Industry Fund	Labor-Mgt.	Apprentice Fund
5/01/21	\$44.21	\$275.40	\$13.02	\$1.00	\$0.20	\$0.06	\$0.25

Sincerely,
Illinois Valley Contractors Association


Daniel F. Aussem