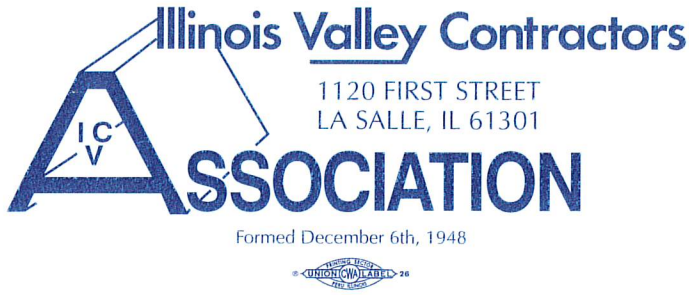


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AMY MCNALLY  
Executive Director

PHONES:  
815/223-0561

**May 1, 2026**

**RESIDENTIAL CONTRACT**

**TO ALL CONTRACTORS EMPLOYING LABORERS FROM LOCAL UNION #393**  
Now covering all of: La Salle, Bureau & Putnam Counties, IL

The following represents the breakdown of the **Residential wage and benefit package** of the Laborers Local 393 **effective May 1, 2026 through April 30, 2027.**

<b>RESIDENTIAL Wage &amp; Contributions</b>	<b>Local Union #393</b>
<b>BASIC RATE</b>	<b>\$28.98</b>
Pension:	<b>\$ 7.02</b>
Health & Welfare:	<b>\$ 9.25</b>
<b>Industry Advancement Fund</b>	<b>\$ .25</b>
<b>TOTAL PACKAGE (Basic Rate)</b>	<b>\$45.50</b>

<b>Deductions</b>	
Dues Check Off: (percentage of gross pay)	<b>2.0%</b>

Sincerely,  
ILLINOIS VALLEY CONTRACTORS ASSOCIATION

Amy McNally  
Executive Director